SN Professional Management Skills (Form P106-P206)	F2017		n41	S2018		n41	F2018		n45	S2019		n48	F2019		n45	S2020		n48
Raw Data and Percent E=Elementary S=Secondary	5	4	3	5	4	3	5	4	3	5	4	3	5	4	3	5	4	3
E31-S31 Demonstrates the ability to use his/her professional knowledge and skills to promote the overall health of the community.	34	7	0	37	4	0	40	4	1	41	6	1	39	5	1	40	8	0
%	82%	17%	0	90%	10%	0	89%	9%	2%	85%	13%	2%	87%	11%	2%	83%	17%	0%
E34-S32 Demonstrates the ability to advocate appropriately with students and others in the school community to promote healthy behaviors and lifestyles among adolescents and staff at the elementary/secondary level.	37	4	0	34	6	1	41	4	0	41	8	0	41	4	0	39	9	0
%	90%	10%	0	83%	15%	2%	91%	9%		85%	17%	0	91%	9%	0	81%	19%	0
E33-S33 Demonstarates the ability to model evidence-based health care practices in the delivery of school nursing services at the elementrary/secondary level as well as uses a theoretical base to guide practice.	32	9	0	34	6	1	43	2	0	38	8	2	39	6	0	39	8	1
%	78%	22%	0	83%	15%	2%	96%	2%	0	79%	8%	2%	87%	13%	0	81%	18%	1%
E35-S34 Communicates effectively in writing and can make clear presentations to a wide variety of audiences.	34	7	0	36	4	1	39	6	0	44	2	2	40	5	0	40	6	2
%	90%	10%	0	89%	9%	2%	875%	17%	0	97%	3%	0	89%	11%	0	83%	12%	2%
E37-S35 Provides ethnic make-up of school/provides culurally sensitive care. Sensitivity towards adolescent emotional, social, cultural and developmental needs and needs of others.	36	5	0	38	3	0	41	4	0	43	4	1	41	4	0	45	3	0
%	875%	12%	0	93%	7%	0	91%	9%	0	90%	8%	2%	91%	9%	0	94%	6%	0
E32-S36 Demonstrates understanding for legal guidelines regarding access to health records, HIPPA, FERPA, and other confientiality matters, both written and verbal.	32	9	0	33	8	0	41	4	0	45	2	1	41	4	0	42	6	0
%	78%	22%	0	80%	20%	0	91%	9%	5	0%	4%	2%	91%	9%	0	87%	13%	0
E39-S37 Demonstrates the ability to use time effectively, adapt to new and unanticipated situations, and to manage fiscal and personal resources prudently.	36	5	0	33	8	0	41	4	0	46	1	1	40	5	0	39	8	1
%	87%	12%	0	80%	20%	0	91%	9%	0	96%	2%	2%	89%	11%	0	81%	17%	2%
E36-S38 Demonstrates ability to work in a collaborative and collegial manner with others at the elementary/secondary level.	34	7	0	37	4	0	41	4	0	46	1	1	41	4	0	43	5	0
%	90%	10%	0	90%	10%	0	91%	9%	0	96%	2%	2%	91%	9%	0	90%	10%	0
S39 Expresses underestanding for what is involved in maintaining a comprehensive school health services program. (Secondary)				33	8	0				45	3	0				40	8	0
%				80%	20%	0				94%	6%	0				83%	8%	0
S40 Demonstrates a global understanding for the role of a school nurse as it relates to school and community. (Secondary)				36	5	0				41	6	1				42	5	1
%				89%	11%	0				85%	13%	2%				88%	10%	1%
E38 Demonstrates the ability to organize and maintain accurate and complete health records. (Elementary)	36	5	0				40	5	1				41	4	0			
%	87%	12%	0				89%	9%	2%				91%	9%	0			
E40 Demonstrates the ability to train, supervise, and monitor others who may assist sdtudents in taking medication and or provide specialized health care procedures to students. (Elementary)	35	6	0				41	3	1				40	5	0			
%	85%	15%	0				91%	7%	2%				89%	11%	0			
Annual Mean Score: See SN Professional Management Mean Chart	4.88			4.84			4.89			4.86			4.87			4.85		