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Curriculum Vitae  
**Jennifer Moradian Watson, Ed.D.**

Assistant Professor  
Department of Educational Leadership  
Coordinator, P12 Educational Leadership

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(559) 278 - 0354

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**EDUCATION**

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*California State University, Fresno*

**Ed.D., Educational Leadership**

May 2011

Dissertation: *Can Job Embeddedness Help Predict Novice Teacher Retention?*

*Fresno Pacific University*

**Administrative Services Clear Credential, Fresno Pacific University**

May 1998

**California School Leadership Academy (CSLA)**

**M.A. Education, Administrative Services Preliminary Credential**

May 1993

*California State University, Fresno*

**B.A., Liberal Studies, Multiple Subjects Clear Credential, Social Studies & Language Arts Supplemental**

August 1990

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**HIGHER EDUCATION EXPERIENCE**

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*Coordinator, Department of Educational Leadership (P12)*

California State University, Fresno

August 2019 - Present

Skill set:

- Collaborate with staff in assisting curricular and program alignment
- Develop and lead long range goals of the department
- Graduate student recruitment and advising
- Liaison with the Division of Graduate Studies and KSOEHD graduate program coordinator
- Support and advance the mission and vision of the department
- Support student success

*Assistant Professor, Department of Educational Leadership*

California State University, Fresno

August 2015 – Present

Skill Set:

- Program development, recruitment, developing institutional partnerships, curriculum development, teaching
- Teach graduate courses in educational leadership
- Advise graduate student dissertations and projects
- Graduate student recruitment, yield, enrollment, and advising
- Collaborated with staff in assisting workshop presentations

***California State University, Fresno, Summer 2013-Present***

Adjunct Faculty, Master's in Education, Administration, Bachelor's of Art, Single Subject Credential Program

- Assistant Professor, School of Education, Educational Leadership (fall 2015-present)
- Doctoral Program of Educational Leadership @ Fresno State Core Faculty (spring 2018-present) Affiliate Faculty (fall 2015-fall 2017)
- CODEL (Collaborative Online Doctorate in Educational Leadership @ CSU Channel Islands & Fresno State) Faculty, summer 2018-present

- Adjunct Faculty, Doctoral Program in Educational Leadership @ Fresno State (2013-summer 2015)
- Fiscal and Resource Planning (EDL 523) (2013 & 2014)
- Conceptual Curriculum Perspectives
- Adjunct Faculty, Master's in Education, Curriculum & Instruction
- Advanced Curriculum (CI 275) (2014)

***Fresno Pacific University, Spring 2014-Summer 2014***

Adjunct Faculty, Master's in Education, Administration

- Leadership & Change (ADM 735) On-line course
- Building Shared Vision & Leadership Capacity (ADM 740) On-line course
- Thesis (ADM 799)

**PRESCHOOL-12 GRADE PROFESSIONAL EXPERIENCE**

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***Clovis Unified School District, July 2002-June 2014***

- Summer School Principal, Clovis West Area-1<sup>st</sup>-8<sup>th</sup> Grade (summer 2013)
- Principal, Valley Oak Elementary, Preschool-6<sup>th</sup> grade (August 2009-2014-API, 941)
- Learning Director-Clovis North Educational Center (June 2009-August 2009)  
Supervise English, Social Science, Instrumental Music, Forensics/Debate, Mock Trial, Academic Decathlon
- Guidance Learning Director/Consultant, District Office Student Services & School Attendance (July 2005-June 2009)
- Guidance Learning Director (GLD)/Intervention Counselor-Clovis East High School (July 2003-July 2005)
- Team/Learning Director-Clovis East High School (July 2002-June 2003)  
Supervise Mathematics & Special Education Departments, 10<sup>th</sup> Grade Students

***Visalia Unified School District, July 1996-June 2002***

- Supervisor of Secondary Curriculum, (7-12)-District Office (July 2000-June 2002)
- 9<sup>th</sup> Grade English Teacher & Link Crew Coordinator Mt. Whitney High School (August 1999-June 2000)
- Instructional Dean-Mt. Whitney High School (August 1997-June 1999)
- Assistant Principal-Houston Elementary School (July 1996-August 1997)

***Clovis Unified School District, August 1990-June 1996***

- Guidance Instructional Specialist (GIS), Resource Teacher Mt. View Elementary (1994-1996)
- Special Education/English Teacher Clovis High School (1992-1994)
- 8<sup>th</sup> Grade Academic Block Teacher (Language, Literature & American History) Clark Intermediate (1990-1992)
- 10<sup>th</sup> Grade World History Summer School Teacher (1991-1995)

**PUBLICATIONS**

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***Journals:***

Watson, J. M. (2018). Job embeddedness may hold the key to the retention of novice talent in schools. *The Journal of the California Association of Professors of Educational Administration: Teaching and Program Development*, 29(1), 26-43.

Watson, J. M. (2017, January/February). The perfect storm: California school districts are desperately seeking teachers, but will they stay? *Association of California School Administrators Leadership*, 46(3), 8-13.

Watson, J. M. (2014). Alternative discipline structures: A comprehensive approach to changing behavior. *CLEARvoz Journal* 2, 9-14.

**Watson, J. M. & Olson-Buchanan, J. B. (2016).** Can job embeddedness help predict novice teacher retention? *Education Leadership Review*, 17(1), 1-16.

### **Book Reviews:**

**Watson, J. M.** & Watson, T. (2017). Unselfie: Why empathetic kids succeed in our all-about-me world. [Review of Unselfie: Why empathetic kids succeed in our all-about-me world by Michelle Borba, 2016]. *Journal of Character Education* 12(1), 105-107.

## **TEACHING**

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### **California State University, Fresno**

#### **Fall 2018**

**CalAPA Coor** 3 units  
**EAD 272** 4 units  
**EAD 280T** 3 units  
**EDL 599** 1 unit

#### **Spring 2019**

**EDL 599** 1 unit  
**EAD 269** 4 units  
**EDL 506** 4.5 units  
**EAD 298** 3.0 units  
**EAD 288** .5 unit

#### **Fall 2019**

**PASC Coor** 3 units  
**EAD 261** 3 units  
**EAD 280T** 3 units  
**EDL 599** 1.5 units  
**EAD 298** 2.0 units  
**EAD 288** .5 units

#### **Spring 2020**

**PASC Coor** 3 units  
**EDL 599** 1.5 units  
**EDL 580T** 4.5 units

### **Course Instructor**

EAD 261: Introduction to Educational Leadership Present – Spring 2014  
EAD 280T: Assessment Analysis & Information Systems  
EAD 298: Master’s Degree Research Project  
EDL 599: Dissertation (Doctoral)  
EAD 288: Internship  
EAD 269: Site Based Leadership  
EDL 506: Conceptual Curriculum Perspectives (Doctoral)  
EAD 272: Seminar in Advanced Curriculum Design & Delivery  
EDL 580T: School Resource Management & Fiscal Planning-P12 and HE (Doctoral-online)  
EDL 580T: Executive Leadership (Doctoral-face-to-face)  
EAD 274: Equity in Education  
EDL 523T: School Resource Management & Fiscal Planning-P12 and HE (Doctoral-face-to-face)  
EAD 262: Introduction to Education Administration  
EAD 263: Seminar in Instructional Supervision  
CI 152: Psychological Foundations of Education: Adolescent Learning

### **Fresno Pacific University**

#### **Course Instructor**

ADM 735: Leadership for Change Spring - Summer 2015  
ADM 740: Building Shared Vision and Leadership Capacity  
ADM 799: Thesis Advisor

## **INSTITUTIONAL & PROFESSIONAL SERVICE**

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### **California State University, Fresno**

#### **University Level Service**

- President’s Athletic Advisory Committee (2015-spring 2019)
- Chair of Academic Advisory Subcommittee (spring 2016-spring 2018)
- Faculty Senate Representative for Educational Leadership (3 year-term, spring 2018-present)

### ***Kremen School of Education & Human Development***

- Doctoral Program in Educational Leadership-Admissions Committee-CODEL (spring 2019)
- Doctoral Program in Educational Leadership -Admissions Committee (spring 2019)
- Graduate Committee, Kremen School of Education and Human Development (spring 2019-present)
- Budget Committee (3 year-term, fall 2018-present)
- Graduate Group for the Educational Doctorate Program @ Fresno State (fall 2015-present)
  - Doctoral Program in Educational Leadership – Core Faculty (spring 2018 – Present)
  - Doctoral Program in Educational Leadership – Affiliate Faculty (2015 – 2018)
  - Doctoral Program in Educational Leadership – Executive Committee (spring 2019 – present)
  - Graduate Group Academic Policy and Planning Subcommittee (spring 2016-spring 2018)
  - Graduate Group Assessment Subcommittee (spring 2016-spring 2018)
  - Graduate Group Fieldwork Subcommittee (spring 2016-spring 2018)
- Dandoy Scholarship Committee, (3 year-term, fall 2015-2018)
- Kremen Student Scholarship Committee (fall 2015-spring 2018)
- KSOEHD Retreat Planning Committee (2017)
- KSOEHD Task Force for Graduate Group (application deadlines) (fall 2019)

### ***Department of Educational Leadership***

- Academic Task Force/Graduate Group P12 (spring 2015-present)
- P12 Program Candidate Admissions Review (spring 2019)
- Master’s Degree Research Project (EAD 298) Ad Hoc Committee, fall 2018, spring 2019
- Program Assessment Committee, fall 2015
- Institutional Review Board Ad Hoc Committee (2015 – spring 2019)

### ***Community***

- Bonner Center for Character Education, Member, fall 2016-present
- Center for Research, Evaluation, Assessment and Dissemination (CREAD), Chair-Advisory Council, fall 2018-present
- Educational Leaders Without Borders, August 2016-present
- El Sol (Enhancing Latino Service-Oriented Leadership) Academy Mentor, 2013
- Forward Directions (educational coaches, high school through college), Board of Directors, 2015-present
- Fresno Pacific University Administrative Services Advisory Board, 2011-2017
- Clovis East Marching Band Board of Directors, 2 years
- Clovis Unified School District High School Graduation Requirement Committee, 2009-2010
- Clovis Unified School District Curriculum and Instruction English language Arts Committee, 2012-2014
- Project SMART, Mentoring program through Clovis Community Day School, 1 year
- Worship Team, First Baptist Church of Clovis, 6 years

### **PROFESSIONAL ASSOCIATIONS, AFFILIATIONS, & MEMBERSHIPS**

- Association for Supervision and Curriculum Development (ASCD), 1999-2005, 2016-present
- American Educational Research Association (AERA), fall 2015-present
- California Administrators & Supervisors of Child Welfare and Attendance (CASCWA), 2005-2009
- California Association of Professors of Education Administration (CAPEA), fall 2015-2016, 2017-present
- California Association of Professors of Education Administration (CAPEA) Board of Directors-At Large Member, fall 2016-2017, fall 2019-2020
- Center for Educational Leadership, Equity and Research, 2014-June 2017
- Heterodox Academy, member Fall 2017-present

### ***Ad Hoc Journal Reviewer***

- Educational Assessment, Evaluation and Accountability, fall 2016
- Education Leadership and Review, spring 2016-present
- International Journal of Leadership in Education, fall 2016-present
- Journal of Interdisciplinary Studies in Education, fall 2019

## HONORS, AWARDS, FELLOWSHIPS

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2016-2017 Fresno State Outstanding Faculty Publications Educational Leadership (P12)

## ACADEMIC CONFERENCE PRESENTATIONS

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### *Refereed Papers & Panels*

Watson, J. M. (2019, March). *Creating a Psychologically Safe Environment in a Competitive Graduate Program*. Instructional technique presentation on reflective journal on the embedded fieldwork experience presented at the semi-annual meeting of the California Association of Professors of Educational Administration, San Jose, California.

**Watson, J. M.** and Gonzalez, L. (2018, June). *Measuring the Impact of a Signature Pedagogy Embedded Fieldwork on Community Partners & Students; Yesterday, Today and Tomorrow*. Research presented at the annual Carnegie Project on the Educational Doctorate at Tallahassee, Florida.

Watson, J. M. (2018, May). *Alternative Discipline Structures & Supports: A Comprehensive Approach to Developing Student Behavior*. Research presented at the annual meeting of the California Association of Supervisors of Child Welfare and Attendance at Fresno, California.

Watson, J. M. (2017, October). *Desperately Seeking Teachers, but Will They Stay?* Research presented at the annual meeting of the California Association of Professors of Educational Administration at San Diego, California.

**Watson, J. M.** and Gonzalez, L. (2017, June). *The Innovation of Embedded Fieldwork: A Signature Pedagogy*. A decade later, how do we know if students have learned? Research presented at the annual Carnegie Project on the Educational Doctorate. Pittsburgh, Pennsylvania.

Watson, J. M. (2017, March). *Alternative Discipline Structures: A Comprehensive Approach to Changing Behavior*. Research presented at the annual meeting of the Conference on Character and Civic Education. Kremen School of Education and Human Development, Fresno, California.

Watson, J. M. (2016, March). *Alternative Discipline Structures: A Comprehensive Approach to Changing Behavior*. Research presented at the annual meeting of the Conference on Character and Civic Education. Kremen School of Education and Human Development, Fresno, California.

Watson, J. M. (2015, October). *Mentoring: Building the Capacity of Self and Others*. Research presented at the annual meeting of the Center for Leadership, Equity & Research Mentoring Conference, Fresno, California.

Watson, J. M. (2015, October). *Can the Construct of Job Embeddedness Help to Explain Novice Teacher Retention?* Research presented at the annual meeting of the California Association of Professors of Educational Administration, Point Loma, California.

### *Featured Speaking Engagements & Invited Presentations*

Cho, V., Crow, R., Mertler, C., Prosser, S., **Watson, J. M.**, Wilson, J. (2018, June). *Do Different Designs for the Dissertation in Practice Meet the Same End?* Invited symposium participant at the annual Carnegie Project on the Educational Doctorate at Tallahassee, Florida.

Watson, J. M. (2015, December). *Developing Champions for Life. How to get the most out of adolescent athletes by being mindful of the psychological, social and emotional needs of your players*. Research presented at the annual meeting of the Silver State Volleyball Club coach's clinic, Reno, Nevada.

Watson, J.M. (2016, September). *So, You Want to be a Teacher? Why education is an important vocation, what the future needs for teachers are and what are the requirements in the state of California.* Clovis East High School CTE Teaching Academy, Fresno, California.

Watson, J.M. (Fall, 2016). Cuba, A Country in Transition. A look at a recent educational exchange between CSU Fresno Professors and guest and the people of Cuba. Orange Cove Ladies Group.

## **GRANTS**

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### *Funded*

Moradian Watson, J. (2017, Summer). Embedded Fieldwork as a Signature Pedagogy. How Do We Know If Students Have Learned? KSOEHD Research Award/Provost Award, \$3,000.00 in funding.