

Alicia B. Becton, PhD, CRC, LPC, LCAS

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EDUCATIONAL BACKGROUND

- 2014 **Doctor of Philosophy (PhD)**
Major: Rehabilitation Counseling
The University of Texas- Pan American
Edinburg, TX
- 2010 **Master of Science (MS)**
Major: Rehabilitation - Mental Health Counseling
Concentration: Behavior Addictions and Substance Abuse
North Carolina Agricultural and Technical State University
Greensboro, NC
- 2007 **Bachelor of Science (BS)**
Major: Health and Human Performance
East Carolina University
Greenville, NC

LICENSES/CERTIFICATIONS

- Certified Rehabilitation Counselor (#00113426)
- Licensed Professional Counselor Associate (#A8763)
- Licensed Clinical Addictions Specialist Associate (#2596-A)
- Certification in Substance Abuse and Behavior Addictions

PROFESSIONAL EXPERIENCE

- 2014- Present **Assistant Professor**
California State University, Fresno
Kremen School of Education and Human Development
Department of Counselor Education and Rehabilitation
Master of Science in Rehabilitation Counseling

- 2011-2014 **Clinical Instructor/Research Assistant**
The University of Texas-Pan American
College of Health Sciences and Human Services
Department of Rehabilitation
Masters of Science in Rehabilitation Counseling
Bachelor of Science in Rehabilitative Studies
- 2011-2013 **Licensed Professional Counselor Intern**
Abundant Grace Counseling Center, Edinburg TX
- Provide family and individual therapy based on cognitive behavioral, problem solving and solution focused oriented model that encourages the development of linkages with natural networks and community resources
- 2010-2012 **Substance Abuse Intensive Outpatient Program Therapist and Coordinator**
Wrights Alternative Care Services- Greensboro, NC
- Provide individual and group counseling services based on Matrix and other Addiction Models while facilitating an array of strategies including but not limited to, anger management techniques, and teaching appropriate communication skills
- 2010-2012 **Intensive In Home Team Leader**
ARJ, LLC- Greensboro, NC
- Develop and implement person centered plans in conjunction with crisis response and intervention available 24/7/365 to clients
 - Family-Focused services considering family needs while delivered primarily in the family's home and outpatient center
- 2009 **Rehabilitation Counselor (Intern)**
Vocational Rehabilitation Services- Winston-Salem, NC
- Provide case management services to persons with disabilities in order to maximize independence and employability
 - Assess client needs, design and implement rehabilitation program, provide personal and vocational counseling and job placement assistance

ACADEMIC EXPERIENCE

Courses Taught

- **COUN 280T:** Advanced Counseling Theories
- **COUN 280T:** Addiction Counseling
- **COUN 201:** Multicultural Counseling
- **REHAB 239:** Internship in Clinical Rehabilitation and Mental Health Counseling
- **REHAB 238:** Practicum and Supervision

- **REHAB 201:** Professional Identity and Ethics in Counseling
- **REHAB 204:** Medical Aspects of Physical and Neurological Disorders
- **REHAB 265:** Substance Use Rehabilitation (In-class & Online formats)
- **REHS 2301:** Introduction to Rehabilitation Services (In-class & Online formats)
- **REHS 2321:** Introduction to Addiction Studies (In-class & Online formats)
- **REHS 3303:** Case Management I
- **REHS 3320:** Family and Disability (In-class & Online formats)
- **REHS 4303:** Case Management II
- **REHS 4340:** Clinical Issues in Addiction Studies
- **REHS 4345:** Culture, Family & Prevention in Addictions
- **REHS 4355:** Multicultural Issues in Human Services
- **REHS 4602:** Clinical Practicum in Rehabilitation
- **REHS 6380:** Lifespan and Rehabilitation (Master's Online)

Guest Lectures

- **REHS 2301:** Introduction to Rehabilitation Services
- **REHS 2331:** Psychology of Disability
- **REHS 3320:** Family and Disability
- **REHS 3340:** Intermediate Aspects in Addiction Studies
- **REHS 4340:** Clinical Issues in Addiction Studies
- **REHS 8311:** Seminar in Rehabilitation Research & Publication

PUBLICATIONS

Peer-Reviewed

Ysasi, N. & **Becton, A.** (2017). American Rehabilitation Counseling Association Newsletter: Chair's final comments.

Becton, A. B., Chen, R. K., & Paul, T. (2017). A second chance: Understanding employer's experiences when hiring individuals in recovery. *Journal of Applied Rehabilitation Counseling*. 48 (1), 6-15.

Paul, T., **Becton, A. B.**, & Jenkins, B. (2017). Substance use disorders and ethical

considerations for rehabilitation counselors. *Commission on Rehabilitation Counselor Certification Ethics Module*.

Paul, T., Lusk, S., & **Becton, A.**, & Glade, R. (2017). Exploring the Impact of Substance Use, Culture, and Trauma on American Indian Adolescents. *Journal of Applied Rehabilitation*.48 (1), 31-39.

Becton, A. B., Foster, A. L., & Chen, R. K. (2016). Postsecondary educators' cultural and institutional awareness of issues faced by African American students with disabilities. *Rehabilitation Research, Policy, and Education*, 30(2), 129-147.

Becton, A. B., Fischer, J., Ysasi, N., Diallo, A., & Castillo, Y. (2016). Predictors of academic/work self-concept among Latinos with disabilities. *Journal of Applied Rehabilitation Counseling*, 47(2), 3-9.

Daillo, A., Popan, J., Fischer, J., Saladin, S., & **Brown, A.** (2015). The influence of Big Five personality traits on students' engagement. *Rehabilitation Counselors & Educators Journal*, 8(1), 79-92.

Ysasi, N. A., Glover-Graf, N. M., **Becton, A. B.**, & Sharma, R. (2015). Veterans Receptiveness to CAM. *Military Behavioral Health*, 1-15. DOI: 10.1080/21635781.2015.1093977

Chen, R. K., Kotbungkair, W., & **Brown, A. D.** (2015). A comparison of self-acceptance of disability between Thai Buddhists and American Christians. *Journal of Rehabilitation*, 81(1), 52-62.

Ysasi, N. A., **Brown, A. D.**, & Silva, I. (2013). Shoulder injury and pain among person's with spinal cord injury. *Journal of Life Care Planning*, 12(2), 77-89.

Raheem, M., **Becton, A. B.**, & Pitt, J. (submitted). Black faculty and staff perceptions of racial microaggressions at a Hispanic Serving Institution: Critical Race Theory, campus climate, and racial battle. *Journal of Blacks in Higher Education*.

Ysasi, N. A., **Becton, A. B.** & Fox, D. (submitted). Developmental model for rehabilitation counselors. A Developmental Approach. *Journal of Rehabilitation Administration*.

Book Chapters

Ysasi, N., **Becton, A. B.**, & Chen, R. (2016). Visible versus Invisible Disabling Conditions and their Stigmatizing Effects.

Ysasi, N., Silva, I., & **Becton, A. B.** (2015). Counseling Veterans and Families. In I. Marini & M. A. Stebnicki (Eds.), *The Professional Counselor's Desk Reference*, 2nd edition. New York: Springer Publishing Co.

Marini, I., & **Brown, A. D.** (2014). Experience of Spinal Cord Injury. In M. Millington & I. Marini (Eds.), *Families in Rehabilitation Counseling: A Community-Based Model*. New York: Springer Publishing Co.

Works in Progress

Becton, A. B. & Arriola, S. (in progress). An Analysis of Perspectives of Minority Women in Residential Substance Abuse Treatment.

NATIONAL REFEREED OR INVITED PRESENTATIONS

National

- Vang, X. & Becton, A. B., (April, 2017). **Effective Training for Students with Developmental Disabilities in Adult Transition Programs (ATP)**. National Council on Rehabilitation Education, Annual NCRE Professional Conference: Anaheim, California. (poster)
- Joseph, M., Becton, A. B., & Henderson, D. (July, 2016). **Culturally Ethical Leadership: Fact or Fiction**. National Association of Multicultural Rehabilitation Concerns, The 23rd Annual Training Conference: New Orleans, LA. (concurrent)
- Becton, A. B. & Arriola, S. (July, 2016). **Transforming Women's Health through Integrative Treatment Approaches**. National Association of Multicultural Rehabilitation Concerns, The 23rd Annual Training Conference: New Orleans, LA. (poster)
- Puente, D. & Becton, A. B. (July, 2016). **Dual Minority/Intersectionality: What Does it Mean to be Culturally Deaf while Belonging to an Ethnic Minority Group?** National Association of Multicultural Rehabilitation Concerns, The 23rd Annual Training Conference: New Orleans, LA. (poster)
- Arriola, S. & Becton, A. B. (April, 2016). **Integrated Treatment for Women with Comorbid Disorders**. National Council on Rehabilitation Education, Annual NCRE Professional Conference: Newport Beach, California. (poster)
- Lusk, S., Paul, T., & Becton, A. B. (April, 2016). **The intersection of federal legislation, state laws, and vocational rehabilitation policies**. National Council on Rehabilitation Education, Annual NCRE Professional Conference: Newport Beach, California. (concurrent)
- Paul, T., Krenn, J., Lusk, S., & Becton, A. B. (October, 2015). **Interventions that Increase Self-Esteem for American Indian Adolescents in Residential Treatment**. National Council

on Rehabilitation Education, Annual NCRE Professional Conference: Arlington, VA.
(concurrent)

- Diallo, A., Vaughn, M., Becton, A. B., Chen, R. K., & Wilson, K. (July, 2015). **The Art of Publishing in Higher Education.** National Association of Multicultural Rehabilitation Concerns, The 21st Annual Training Conference: Charlotte, NC. (concurrent)
- Pitt, J., Rosseau-Shamburger, A., Vaughn, M., & Harris, L. (July, 2015). **From Surviving to Thriving as a Black Woman in Academia.** National Association of Multicultural Rehabilitation Concerns, The 21st Annual Training Conference: Charlotte, NC. (Invited panel discussion).
- Becton, A. B., & Chen, R. K. (July, 2015). **A Comparison of Self-Acceptance of disability among Thai Buddhists and American Christians.** National Association of Multicultural Rehabilitation Concerns, The 21st Annual Training Conference: Charlotte, NC. (Concurrent)
- Brown, A. (April, 2015). **Using MOOCs as a Universal Design Tool in Vocation Rehabilitation.** National Council on Rehabilitation Education, Annual NCRE Professional Conference: Newport Beach, CA. (Concurrent)
- Ysasi, N. & Brown, A. (April, 2015). **Counseling Families of Active Duty Military and Returning Veterans.** National Council on Rehabilitation Education, Annual NCRE Professional Conference: Newport Beach, CA. (poster)
- Jenkins, B., & Brown, A. D. (November, 2014). **Families living with disabilities.** National Council on Rehabilitation Education, Annual NCRE Professional Conference: Arlington, VA. (poster)
- Ysasi, N., & Brown, A. D. (March, 2014). **Improving Classroom Experiences and Preferences among Veteran Students.** National Council on Rehabilitation Education, Annual NCRE Professional Conference: Manhattan Beach, CA. (poster)
- Brown, A. D., & Chen, R. K. (July, 2013). **Self-Acceptance of Disability: An International Comparative Study of USA and Thailand.”** National Association of Multicultural Rehabilitation Concerns, The 20th Annual Training Conference: New Orleans, LA. (poster)
- Brown, A. D., & Johnson, A. (July, 2013). **Exploring “The Double Whammy:” Investigating Cultural and Institutional Awareness among Postsecondary Educators.** National Association of Multicultural Rehabilitation Concerns, The 20th Annual Training Conference: New Orleans, LA. (poster)
- Diallo, A., Fischer, J., & Brown, A. D. (April, 2013). **Empirical Study: The Influence of Personality in Students’ Engagement in Online Learning.** National Council on Rehabilitation Education, Annual NCRE Professional Conference: San Francisco, CA. (concurrent)

- Brown, A. D., & Fischer, J. (October, 2012). **Factors Leading Latino Americans to Gainful Employment**. National Council on Rehabilitation Education, Annual NCRE Professional Conference: Arlington, VA. (poster)
- Brown, A. D. (April, 2012). **Trauma, Anxiety, and Culture: Etiology and Phenomenology of African Americans with PTSD**. National Council on Rehabilitation Education, Annual NCRE Professional Conference: San Francisco, CA. (poster)
- Brown, A. D., & Ratliff, R. (April, 2011). **“Military Mom”: The Impact of Deployment on Families**. National Council on Rehabilitation Education, Annual NCRE Professional Conference: Manhattan Beach, CA. (concurrent)

REGIONAL AND/STATE REFEREED OR INVITED PRESENTATIONS

State

- Brown, A. D. (February, 2015). **The Importance of Education among Students of Color**. California State University System Super Sunday: Fresno, CA.
- Brown, A. D., & Johnson, A. (February, 2014). **Exploring The “Double Whammy:” Investigating Institutional and Cultural Awareness among Postsecondary Educators**. 29th Annual Texas Alliance of Black School Educators Conference: Grapevine, TX.
- Brown, A. D., & Johnson, A. (January, 2013). **An Analysis of Educators Awareness concerning Minority Students with Disabilities**. 28th Annual Texas Alliance of Black School Educators Conference: Austin, TX.
- Brown, A. D., Smith, L., & Webb, T. (February, 2010). **Exploring the Gothic Culture- A view of Multicultural Counseling**. North Carolina Counseling Association, NCCA Annual Conference: Charlotte, NC.

Local

- Becton, A. B. (February, 2016). **Moving from Surviving to Thriving in Higher Education: A Talk for African American Students**. California State University Super Sunday Series. Fresno, CA. (invited)
- Becton, A. B. (November, 2015). **Admissions into Higher Education: Things You Should Know**. California State University, Fresno African American Conference 2015. Fresno, CA. (invited)

- Becton, A. B. (November, 2015). **Family and Disability: The Hidden Truth**. California State University, Fresno. Cesar Chavez Inequities and Social Justice in Education, Teacher Education, and Mental Health Conference. Fresno, CA.
- Brown, A. D. (March, 2015). **Exploring the Double Whammy of African American Students with Disabilities in Postsecondary Education**. California State University, Fresno BFSA Brown Bag Presentation. Fresno, CA.
- Brown, A. D. (February, 2015). **Racial and Institutional Barriers Experienced by African American Students with Disabilities**. Inequities in Teacher Education and Mental Health Conference. Fresno, CA.
- Brown, A. D., Diallo, A., & Fischer, J. M. (March, 2014). **The Influence of the Big Five Personality on Students' Engagement in Online Learning**. 3rd Annual Excellence in Online Teaching-COLT Conference. Edinburg, TX.
- Brown, A. D. (February, 2014). **Qualtrics Basics**. Department of Rehabilitation. Edinburg, TX.
- Brown, A. D., & Chen, R. (April, 2013). **Future Time Orientation and Acceptance of Disability among Buddhists and Christians**. 15th Annual UTB Research Symposium: Brownsville, TX.
- Brown, A. D. (April, 2012). **Substance Induced Disorders vs. Dual Diagnosis**. Addictions Resource Center, Lecture Series: McAllen, TX.
- Brown, A. D., & Ratliff, R. (April, 2010). **Addictions: Is it a Choice or a Disease?**. Racial and Ethnic Minorities with Behavioral Addictions, 5th Annual REMBA conference: Greensboro, NC.
- Brown, A. D., Ratliff, R., Harris, W., & Thomas, M. (October, 2010). **Military Mom: The Impact of Deployment on Returning Active Duty Women**. Fall Family Counseling Conference: Greensboro, NC.
- Brown, A. D., & Rogers, J. (October, 2010). **To Eat or Not to Eat: Implications for Pica Disorder**. Fall Family Counseling Conference: Greensboro, NC.

GRANT/CONTRACT MANAGEMENT

Becton, A., Lee, S., & Lucey, C. (2017). *Advocacy, Counseling and Rehabilitation: Interagency Collaboration for Persons Living with Disabilities*. Anthem Foundation. (Principal Investigator). (\$200,000.00 submitted)

Lopez-Ortiz, S. & **Becton, A.** (2016- Present). *Wayfinders at California State University, Fresno*. U. S. Department of Education. (Principal Investigator). Amount managed: \$2,500,000.00 total over five years.

Raheem, M. & **Becton, A.** (2016). *Social Justice and Cultural Humility Conference*. Spencer Foundation. (\$50,000.00 *not funded*)

Becton, A. B. (2015). *Women, Trauma, and AOD: An Investigation of the Impact of an Integrated Treatment Approach on Minority Women in Residential Substance Abuse Treatment*. National Institute of Health. (\$300,000.00 *pending submission*)

Brown, A. D. (2012). *Enabling Children with Disabilities through Animal Assisted Therapy*. Therapaints, Inc. Funding source: American Quarter Horse Association. (\$25,000).

PROFESSIONAL SERVICE

University Service

- Creativity and Innovation for Effectiveness (CAIFE), Appointed Member, (California State University, Fresno, 2016-2017)
- Nominating/Elections Committee, Appointed Member, (California State University, Fresno, 2015-2018)
- Untenured Faculty Organization (UFO), Secretary, (California State University, Fresno, 2016-Present)
- National Coalition Building Institute (NCBI), Trainer (California State University, Fresno, 2015-Present)
- Equal Employment Opportunity (EEO) Designee, Search for Assistant Professor in the Department of Sociology, (California State University, Fresno, 2015-present)
- California State University Super Sunday, Faculty Representative, (Saint Community Christian Church, Fresno, 2015)
- African American Recognition Program, Faculty Volunteer and CER Representative, (California State University, Fresno, 2015)
- Black Faculty and Staff Association (BFSA), Member (California State University, Fresno, 2014-Present)
- Untenured Faculty Organization (UFO), Member (California State University, Fresno, 2015-Present)
- DISCOVERe Cohort, Member, (California State University, Fresno, 2015-present)
- eScholars Cohort, Member, (California State University, Fresno, 2015-present)

School Service

- Faculty Development Committee, CER Representative (California State University, Fresno, 2014-present)
- Research Committee, CER Representative (California State University, Fresno, 2014-present)
- Research Committee, Chair and CER Representative (California State University, Fresno, 2014-2016)
- Conference Planning Committee, Mental Health Conference, CER Representative (California State University, Fresno, February 2015)
- Conference Planning Committee, Cesar Chavez Inequities and Social Justice in Education, Teacher Education, and Mental Health Conference, CER Representative (California State University, Fresno, 2015)
- Rehabilitation Counseling Program Search Committee Member, Search for Assistant Professor in the Department of Counselor Education and Rehabilitation, (California State University, Fresno, 2015-present)
- Marriage and Family Child Counseling Search Committee Member, Search for Assistant Professor in the Department of Counselor Education and Rehabilitation, (California State University, Fresno, 2015-present)

Department Service

- CACREP Liaison Committee Co-Chair, (California State University, Fresno, 2017)
- Dual Accreditation Self-Study Committee, (California State University, Fresno, 2016)
- Curriculum Analysis Committee, Member, (California State University, Fresno, 2016)
- Online Course Development, Faculty Lead, (California State University, Fresno, 2016)
- Council on Accreditation for Counseling and Related Educational Programs (CACREP) Committee, Member, (California State University, Fresno, 2015-present)
- CORE/CACREP Accreditation Development, (California State University, Fresno, 2015-present)
- Comprehensive Exam Committee, Chair, (California State University, Fresno, 2014-present)

- Clinical Review Committee, Member, (California State University, Fresno, 2014-present)
- Rehabilitation Counseling program, Advisory Board Member and Consultant (California State University, Fresno, 2014-present)
- Certified Rehabilitation Counselor National Exam, Reviewer and Development of Preparation Course (California State University, Fresno 2014-present)
- Psi Chi Graduate Information Fair, CER Representative, (California State University, Fresno, 2014)

Community Service

National

- Delta Sigma Theta Sorority, Inc., Fresno State Student Organization, Advisor, National Headquarters, (Washington, D. C.).
- Council on Accreditation for Counseling and Related Educational Programs (CACREP) Site Reviewer Training (Anaheim, CA, 2017)
- National Council on Rehabilitation Education, Council on Psychiatric Rehabilitation Committee Member, (2017-present)
- National Council on Rehabilitation Education, Proposal Reviewer, (NCRE, Sept. 2016-present)
- National Institute of Health, Grant Consultant, (California State University, Fresno & The University of Texas- Rio Grande Valley, 2015-present)
- Council on Rehabilitation Education (CORE) and Council for Accreditation Counseling and Related Educational Programs (CACREP) Dual-Accreditation Self-Study Reviewer, (Council on Rehabilitation Education, 2015- present)
- Racial and Ethnic Minority with Behavior Addictions Annual Conference, Proposal Reviewer, (North Carolina Agricultural and Technical State University, 2016)
- National Council on Rehabilitation Education, Council on Diversity and Equity Committee Member, (2015-present)
- American Rehabilitation Counseling Association, Policy and Legislation Executive Committee Member, (American Counseling Association, 2014-present)
- American Rehabilitation Counseling Association, Legislation Standing Committee Chair, (American Counseling Association, 2014-present)

State Level

- Spirit of Woman, Counselor and Supervisor, State of California, (2016-present)
- Racial and Ethnic Minority with Behavior Addictions Annual Conference, Proposal Reviewer, (North Carolina Agricultural and Technical State University, 2015-2016)
- Resources of Independence Central Valley: Board of Directors Vice-President, State of California (Sept. 2015-Present)
- Resources of Independence Central Valley: Board of Directors, State of California (Jan. 2015-Present)

Local Level

- Turning Point: Substance Abuse Treatment Unit Consultant, (City of Fresno, Fresno, 2016)
- Mental Health Initiative, Representative, (City of Fresno, Fresno, 2015-present)
- Council on Rehabilitation Education Accreditation Team Member, The University of Texas-Pan American (2012-2014)
- Representative/Consultant: Disability Awareness Days (2013)
- Representative: 4th Annual Substance Abuse and Behavioral Health Conference (2013)
- Representative: Brownsville Herald-15th Annual UTB Research Symposium (2013)
- Representative: REHS Department Chair Search Committee (2012-2013)
- Consultant/Volunteer: Peer Information Center, Department of Rehabilitation (2012-2013)
- Representative: Is Grad School for you? Graduate Workshop (2012)
- Representative: Apprenticeship Workshop (Building effective mentor/mentee relationships) (2012)
- Representative: Health Sciences and Human Services Graduate Orientation Emcee Invitation (2012)

PROFESSIONAL ORGANIZATIONS

Leadership

- Resources for Independence Central Valley Audit Committee Chair (2016)

- Resources for Independence Central Valley Board Vice-President (2015-present)
- Resources for Independence Central Valley Board Member (2015-present)
- San Joaquin Valley Alumnae Chapter of Delta Sigma Theta Recording Secretary (2015-present)
- American Rehabilitation Counseling Association, Legislation Standing Committee Chair, (American Counseling Association, 2014-present)
- Rehabilitation Counseling Student Association Advisor (2014-present)
- Chi Sigma Iota International Honour Society for Counselors and Professionals Co-Advisor (2014-present)
- Xi Chi Chapter of Delta Sigma Theta Sorority, Inc. Faculty Advisor (2014-present)
- Golden Key International Honor Society Advisor (2013-2014)
- Aspiring Substance Abuse Professionals Association Advisor (2013-2014)
- Chi Sigma Iota International Honour Society for Counselors and Professionals Treasurer, and Historian (2009-2010)
- Rehabilitation Counseling Association, Vice President and Professional Development Coordinator (2009-2010)

Memberships

- NAADAC The Association for Addiction professionals (2016-present)
- American Counselor Education and Supervision (2015-present)
- International Association of Rehabilitation Professionals (2014-present)
- American Counseling Association (2014-present)
- American Rehabilitation Counseling Association (2014-present)
- National Council on Rehabilitation Education (2009-present)
- Chi Sigma Iota International Honor Society for Counselors and Professionals (2009-present)
- National Rehabilitation Association (2009-present)

- National Association of Multicultural Rehabilitation Concerns (2009-present)
- Licensed Professional Counselors Association of North Carolina (2010-present)
- North Carolina Counseling Association (2010-2015)
- Aspiring Substance Abuse Professionals Association (2012-2014)
- Graduate Rehabilitation Counseling Association (2011-2014)
- Phi Kappa Phi Honor Society (2010-present/lifetime)
- Golden Key International Honour Society (2009-present/lifetime)
- Delta Sigma Theta Sorority, Inc. (2006-present)

AWARDS AND RECOGNITIONS

- Provost Award for Promising New Faculty. (2017). California State University, Fresno.
- New Career in Rehabilitation Education Nominee. (2017). National Council on Rehabilitation Education (NCRE).
- New Career in Rehabilitation Education Nominee. (2016). National Council on Rehabilitation Education (NCRE).
- Outstanding Advisor Nominee. (2016). California State University, Fresno.
- Gilbert and Kathleen Wrenn Award Nominee. (2015). American Counseling Association.
- Counselor Educator Advocacy Award Nominee. (2015). American Counseling Association.
- Research of the Year -1st Place Recipient. (2014). Exploring The “Double Whammy:” Investigating Institutional and Cultural Awareness among Postsecondary Educators. 29th Texas Alliance of Black School Educators (TABSE).
- 1st Place Recipient- Doctoral Category. (2013). COHSHS Student Research Day. Maximizing Opportunity for Research and Education (M.O.R.E) Health Conference
- Research of the Year 3rd Place Recipient. (2013). An Analysis of Educators Awareness Concerning Minority Students with Disabilities. 28th Texas Alliance of Black School Educators (TABSE).

- Doctoral Student of the Year Nominee. (2013). National Council of Rehabilitation Education. Annual NCRE Professional Conference: San Francisco, CA.
- Graduate 1st Place Recipient. (2013). Future Time Orientation and Self-Acceptance of Disability among Buddhists and Christians. 15th Annual UTB Research Symposium.
- Student Nomination. (2011). Who's Who among American Colleges and Universities.
- Honor Student. (2010). Chi Sigma Iota International Honor Society for Counselors and Professionals.