

Curriculum Vitae

Kyle N. Weir, Ph.D., LMFT

California State University, Fresno	Home:	29795 Kings Canyon Ct .So.
Dept. of Counseling, Special Education & Rehabilitation		Coarsegold, CA 93614
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EDUCATION:

Ph.D.	Sociology/Marriage & Family Therapy	USC	Aug. 2000
Dissertation: <i>The Adoptive Closet: Social Interactions and Social Disclosures of Adoptive Families.</i>			
M.A.	Sociology (Organizations)	USC	Dec. 1998
MMFT	Marital & Family Therapy	USC	Dec. 1998
B.S.	Public Policy and Management	USC	May 1995

Licensed Marriage & Family Therapist, State of California # MFC 44063
Licensed Marriage & Family Therapist, State of Illinois #166-000577 (Inactive)
AAMFT Approved Supervisor Candidate

HONORS AND AWARDS:

University Faculty Convocation – Service Award
Kremen School of Education & Human Development Fall 2009
Outstanding Advisor Award Nomination
Counseling, Special Education, & Rehabilitation Dept. Spring 2009
Promising New Faculty Award Nomination
Counseling, Special Education, & Rehabilitation Dept. Spring 2009
Promising New Faculty Award Nomination
Counseling, Special Education, & Rehabilitation Dept. Spring 2008
Outstanding Faculty Merit Review Nomination
Human Development Counseling Program 2002
Outstanding Faculty Merit Review Award
College of Education and Human Services: HDC Program 2001
Outstanding Teaching Assistant of the Year Award
USC, Department of Sociology 1996-1997
Dean’s Senior Letter of Merit
USC School of Public Administration May 1995.
Muriel M. Morse Fellowship
USC School of Public Administration 1989-1990; 1993-1995.

PROFESSIONAL ASSOCIATIONS:

National Associations:

American Counseling Association (ACA) – Professional Member

International Association of Marriage and Family Counselors (IAMFC) – Professional Member

Theraplay Association - Clinician

Association of Mormon Counselors and Psychotherapists (AMCAP) – Professional Member

State Associations:

California Association of Marriage and Family Therapists (CAMFT) – Clinical Member

Former Associations and Service:

American Association for Marriage and Family Therapy (AAMFT) – Clinical Member

Illinois Association for Marriage and Family Therapy (IAMFT) – Former Board Member

North American Council on Adoptable Children (NACAC) - Member

Association for Play Therapy (APT) – Professional Member

ACADEMIC APPOINTMENTS:

Interim Department Chair – Counselor Education & Rehabilitation Fall 2013-May 2014

Program Coordinator – Counselor Education Program Aug. 2009-Aug. 2012, Aug. 2014-May 2016

Professor (Full) – California State University, Fresno August 2014-Present
Professor at CSU Fresno in the Dept. of Counselor Education & Rehabilitation (CER).
Engage in Teaching, Scholarship, and service for CSU Fresno

Associate Professor – California State University, Fresno August 2009-August 2014
Associate Professor at CSU Fresno in the Dept. of Counseling, Special Education & Rehabilitation (CSER). Engage in Teaching, Scholarship, and service for CSU Fresno

Courses Taught While at Fresno State:

COUN 206 Counseling Through the Lifespan

COUN 230 Seminar in Marriage & Family Therapy Theories

COUN 233 Seminar in Therapeutic Methods with Children, Adolescents, and Their Families

COUN 234a Sexuality in Human Relationships

COUN 235 Couples Therapy
COUN 238 Practicum in Marriage & Family Therapy (Supervision)
COUN 239 Field Placement in Marriage & Family Therapy (Supervision)
COUN 280T Adoption Practicum (Supervision)
COUN 280T Cognitive Behavioral
COUN 280T Couples Therapy
COUN 280T Infant-Preschool Mental Health
COUN 280T MFT Business Practices
COUN 280T Advanced Play Therapy with Adoptive and Foster Families
COUN 280T Advanced Play Therapy in Child Welfare Services
COUN 280T Parenting and Attachment

Main Service Areas in Academia at Fresno State:

University Subcommittee – Nominations and Elections Committee (Fall 2006-Present)
Kremen School of Education & Human Development – Faculty Assembly,
President (2008-09)
Vice President (2006-07; 2007-08)
Kremen School of Education & Human Development – Development Committee
Chair (2006-07; 2007-08)
Member (2005-2006, 2008-09
to Present)
Kremen School of Education & Human Development – Scholarship Committee
Member (2005-Present)
Chair (Spring 2009-Present)
Kremen School of Education & Human Development – Strategic Planning Committee
(2011-2012)
Kremen School of Education & Human Development – Publication Committee (2008-09)
Kremen School of Education & Human Development – Richter Award Nomination
Committee (2005-2006)
Kremen School of Education & Human Development – Professional Development Funds
Ad Hoc Committee (2005-06; Chair
2006-07; 2007-08)
Program Coordinator – Counselor Education program (Fall 2014-2016)
Interim Department Chair – (CER) Fall 2013-Spring 2014
Program Coordinator – Counselor Education program (2009-2012)
Departmental (CSER) Clinical Review Committee, Chair (2007-2009)
Departmental (CSER) Personnel Committee, Chair (2010-2012)
Departmental (CSER) Research Committee, Chair (2009-Present)
Departmental (CSER) Comprehensive Examination Committee, Chair (2013-Present)
Departmental (CSER) Graduate Review Ad Hoc Committee
Departmental (CSER) Project Policy Ad Hoc Committee
Departmental (CSER) Scholarship Ad Hoc Committee

Associate Director/Supervisor – Fresno Family Counseling Center Jan. 2009-Present
Assists in directing and coordinating the activities of Fresno Family Counseling Center operated by students of the CSU Fresno Counseling/MFT Program under the supervision of CSU Fresno Counseling Program Faculty.

Director – Fresno Family Counseling Center Dec. 2007-Jan. 2009
Directs and coordinates the activities of Fresno Family Counseling Center operated by students of the CSU Fresno Counseling/MFT Program under the supervision of CSU Fresno Counseling Program Faculty.

Interim Director – Fresno Family Counseling Center Summer Semesters 2007 -Present
Directs and coordinates the activities of Fresno Family Counseling Center operated by students of the CSU Fresno Counseling/MFT Program under the supervision of CSU Fresno Counseling Program Faculty.

Assistant Professor – California State University, Fresno Aug. 2005-May 2009
Assistant Professor at CSU Fresno in the Dept. of Counseling, Special Education, & Rehabilitation (CSER). Engage in Teaching, Scholarship, and Service for CSU Fresno.

Adjunct Faculty – Alliant International University/CSPP, Fresno Spring 2011 to Present
Periodically taught the courses Fundamentals of Preschool Mental Health and Play Therapy with Preschoolers to Doctoral Students.

Special Appointment – Graduate Faculty of Purdue University (Dept. of Child Development and Family Studies) March 2006-Present
Invited to serve on the doctoral dissertation committee of Dawn Pratt (doctoral candidate) regarding adoption and attachment issues

Assistant Professor – University of Illinois at Springfield Aug. 2000-May 2005
Assistant Professor at the University of Illinois at Springfield in the Human Development Counseling program. Engage in Teaching, Scholarship, and Service for the University.
Courses Taught:

HDC 467	Family Dynamics
HDC 501	Fundamental Issues and Ethics of Counseling
HDC 521	Developmental Counseling
HDC 524	Career/Lifestyle Counseling
HDC 535	Child Therapy
HDC 536	Divorce Counseling
HDC 537	Couples Counseling
HDC 538	Adoptive/Foster Family Systems
HDC 545	Special Issues in Family Counseling: Sexual Dysfunction, Substance Abuse, and Family Violence
HDC 567	Models & Methods of MFT
HDC 577	Research Methods
HDC 580	Comprehensive Examination Preparation Course

HDC 587 Professional Experience: Practicum
CAP 121 How Do We Know?
CAP 225 What is Good?

Teaching Evaluations Available Upon Request

Main Service Areas in Academia:

Assessment Task Force, UIS
Assessment Liaison, HDC Program, UIS
Center for Teaching and Learning Advisory Committee, UIS
Comprehensive Examination Oversight Committee (Chair), HDC Program, UIS
Curriculum Committee (Chair), College of Education and Human Services, UIS
General Education Subcommittee, Campus Senate, UIS
Library Subcommittee (Chair), Campus Senate, UIS

Assistant Lecturer - Expository Writing Program, USC Aug. 1998 – May 2000

Instructor for an undergraduate level writing course to introduce freshman and sophomores to college level writing. Although the writing course was linked with a general education course (Social Problems in Fall 1998 & Spring 1999; Linguistics Fall 1999), I had full authority and responsibility for the writing course including curriculum, texts, assignments, grading, lectures, and conferences. Writing focused on both skill (paragraph structure, thesis development) and content (critical thinking, argumentation). Assignments prompted students to write about complex social issues.

Instructor - USC Institute of Religion - Church Educational System

The Church of Jesus Christ of Latter-Day Saints Jan. 1998 – May 1999

Taught marriage preparation and marriage enhancement courses to college students who were either engaged or married. Curriculum included both spiritual and secular material regarding family life, marriage, and parenting.

TEACHING ASSISTANTSHIPS AT USC:

Fall 1995 Sociology 200 Dr. Broderick (Professor) Introduction to Sociology
Spring 1996 Sociology 200 Dr. Biblarz (Assistant Professor) Introduction to Sociology
Fall 1996 Sociology 360 Dr. Bell-Kaplan (Assistant Professor) Social Inequality
Spring 1997 Sociology 320 Dr. Roseann Giarusso (Lecturer) Social Psychology
Fall 1997 Sociology 150 Dr. Vern Bengtson (Professor) Social Problems
Spring 1998 Sociology 150 Dr. Vern Bengtson (Professor) Social Problems

CLINICAL EXPERIENCES:

Kyle N. Weir, PhD, LMFT Consulting & Clinical Services (Sole Proprietor)
(Expert Witnessing, Supervision/Consultation for Educational & Mental Health Agencies, Therapy Services, Trainings, & Workshops)
June 2005-Present
Roubicek & Thacker – (Part-time) – Private Practice (Individual, Couple, Children, Family & Group Counseling) – Affiliated with LifeSTAR Sexual Addiction Treatment Program

LDS Family Services (Part-Time) – Fresno, CA Agency
Sept. 2005 – Jan. 2015
Associate Director/Supervisor, Fresno Family Counseling Center
January 2009 – Present
Director, Fresno Family Counseling Center
December 2007 – January 2009
Interim Director, Fresno Family Counseling Center
May 2007 – August 2007, Plus Summer Semester to Present
Practicum Supervisor, CSU Fresno CSER Dept. (Under Teaching Responsibilities)
May 2006- Present
Private Practice – Springfield, IL
January 2001 – May 2005
Practicum Supervisor, UIS HDC Program (Under Teaching Responsibilities)
Aug. 2000- May 2005
Foster Family Agency Social Worker - Rosemary Children’s Services Foster
Family Agency
May 1999 – August 2000
Therapist Intern - Foothill Family Service “Dinners on the Table” -
Teen Pregnancy Prevention Program
April 1999- June 1999
MFT Program Coordinator - USC, Dept. of Sociology, Marriage & Family Therapy
June 1998- June 1999
Therapist-Trainee - Human Relations Center, University of Southern California
May 1996- May 1998

RESEARCH/CLINICAL INTEREST AREAS:

Academic Subareas: 1. Clinical Marriage and Family Therapy
2. Sociology of Organizations

Topics: Adoption/Foster Care Issues; Play Therapy/Theraplay®; Pre-Marital/Marital Therapy; Collaborative Attachment Systems Therapy (CAST/CACTUS) Model; Developmental Counseling; Children and Adolescents; Attachment Theory; Family Policy; Process Addictions/Sexually Compulsive Behavior; Scrupulosity, Non-Profit Organizations; and Growth Management of Religious Organizations.

EDITORIAL BOARDS:

Adoption Quarterly (Haworth Press) – May 2007 - Present
Guest Editor with Dr. David Brodzinsky: Special Issue on Treatment and Therapy
Issues in Adoption
SAGE Open – Article Editor
Journal of Marriage and Family – Ad Hoc

PUBLICATIONS:

BOOKS:

Weir, Kyle N. (2016). *Intimacy, Identity, and Ice Cream: Teaching Teens and Young Adults to Live the Law of Chastity*. Springville, UT: Cedar Fort Publishing.

Weir, K. N. (2011). *The Choice of a Lifetime: What You Need to Know Before Adopting*, Chicago, IL: NTI Upstream.

Received the “Editor’s Choice Highlighted Title” Award by Independent Publisher: THE Voice of the Independent Publishing Industry; IndependentPublisher.com - July 2011



Weir, K. N. (2003). *Coming Out of the Adoptive Closet*, Lanham, MD: University Press of America.

BOOK CHAPTERS:

Weir, K.N. (2011). Playing for Keeps: Integrating Family and Play Therapy to Treat Reactive Attachment Disorder. In A.A. Drewes, S.C. Bratton, and C.E. Schaefer, *Integrative Play Therapy*. John Wiley & Sons, Inc.

REFEREED ARTICLES:

Rosen, E. M., Weir, K., and Tracz, S. (2016). An innovative methodology for assessing student learning outcome achievement. *CLEARvoz*, 3(1), 14-25. – Published on-line Feb. 16, 2016.

Weir, K.N., Greaves, M., Denno, R., Kelm, C., Ragu, R. (2014). Scrupulosity: Practical Treatment Considerations Drawn from Clinical and Ecclesiastical Experiences with Latter-day Saint Persons Struggling with Religiously-oriented Obsessive Compulsive Disorder, *Issues in Religion and Psychotherapy*, Vol. 36, No. 1, pp. 57-69.

Weir, K.N., Pierce, L.M., & Lucey, C. (2014). Establishing Innovative Student Training Clinics for Counselor Educators and Marriage and Family Therapists *CLEARvoz Journal* – Published on-line Jan. 31, 2014.

Weir, K.N., Lee, S., Canosa, P., Rodrigues, N., McWilliams, M., & Parker, L. (2013). Whole Family Theraplay®: Integrating family systems theory and Theraplay® to treat adoptive families. *Adoption Quarterly*, 16, 3 & 4.

- Weir, K.N. (2009). Countering the Isomorphic Study of Isomorphism: Coercive, Mimetic, and Normative Isomorphic Trends in the Training, Supervision, and Industry of Marriage and Family Therapy. *Journal of Family Psychotherapy*, Vol. 20, No. 1, pp. 60-71.
- Weir, K.N., Fife, S.T., Whiting, J.B., and Blazewick, A. (2008). Clinical training of MFTs for adoption, foster care, and child development settings: A comparative survey of CACREP, COAMFTE, and CSWE accredited programs, *Journal of Family Psychotherapy*, Vol. 19, No. 3, pp. 277-290.
- Weir, K. N. (2007). Using Integrative Play Therapy with Adoptive Families to Treat Reactive Attachment Disorder: A Case Example, *Journal of Family Psychotherapy*, Vol. 18, No. 4, pp. 1-16.
- Weir, K. N. (2004). The Magnifying Effect: The Recursive Benefits of Marriage and Adoption Throughout the Adoptive Family Life-Cycle, *Journal of Law & Family Studies*, Vol. 6, No. 1.
- Weir, K. N. (2003). Promoting Adoption as a Solution to Teen Pregnancy: A Study and Model, *Journal of Law & Family Studies*, Vol. 5, No. 2.
- Weir, K. N. (2003). Adoptive Family 'Leap-Frogging' Patterns, *Adoption Quarterly*, Vol. 7, No. 1.
- Weir, K. N. (2001). Multidimensional Aspects of Adoptive Family Social Disclosure Patterns, *Adoption Quarterly*, Vol. 5, No. 1.
- Weir, K. N. (2000). Developmental, Familial, and Peer Deterrents to Adoption Placement, *Adoption Quarterly*, Vol. 3, No. 3.

INVITED PUBLICATIONS:

- Weir, K.N. & Brodzinsky, D.M. (2013). Treatment and therapy considerations for adopted children and their families. *Adoption Quarterly*, 16, 3 & 4 (Introductory article for a special double issue I guest edited with Dr. David M. Brodzinsky).
- Weir, K. N. (2006). Repairing Adoptive and Foster Attachments, *Family Therapy Magazine*, Sept.-Oct. 2006 Special Edition on Attachment.
- Weir, K. N. (2004). The Many Faces of Adoption, *Family Therapy Magazine*, June 2004 Special Edition on Adoption.

OTHER PUBLICATIONS:

- Weir, Kyle N. (2007). "The Contributions of Dr. Carlfred B. Broderick," Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Long Beach, CA (Oct. 12, 2007). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).

- Weir, Kyle N. (2007). "Training of MFTs in Adoption, Foster Care, and Child Development," Weir, K.N., Fife, S., & Whiting, J. Poster presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Long Beach, CA (Oct. 12, 2007). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- Weir, Kyle N. (2007). "Preventing Fractured Adoptions," Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Long Beach, CA (Oct. 12, 2007). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- Weir, Kyle N. (2006). "How Well Do Adopted Kids Fare?" Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Austin, TX (Oct. 21, 2006). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- Weir, Kyle N. (2006). "Play Therapy with Adoptive and Foster Families." Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Austin, TX (Oct. 20, 2006). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- Weir, Kyle N. (2006). "Adoption Rituals: Reducing Families' Fear of Disruption." Presented to the North American Council on Adoptable Children (NACAC) National Conference in Long Beach, CA (July 29, 2006). (Ninety Minute Workshop: Recorded, Published, and Distributed by Von Ende Communications for NACAC).
- Weir, Kyle N. (2005). "Adoption, Foster Care, and Reactive Attachment Disorder: Relational Therapies that Work." Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Kansas City, MO (Oct. 22, 2005). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by AVEN for AAMFT).
- Weir, Kyle N. (2004). "Competently Treating Adoptive Families: What MFTs Ethically Need to Know" Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Atlanta, GA (Sept. 11, 2004). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by InfoMedix for AAMFT).
- Weir, Kyle N. (2003). "Treating Adoptive Families: Expanding Prospects for MFTs" Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Long Beach, CA (Oct. 19, 2003). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by InfoMedix for AAMFT).

- Weir, Kyle N. (2002). “Extended Families and Social Networks of Adoptive Families” Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Cincinnati, OH (Oct. 25, 2002). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by InfoMedix for AAMFT).
- Weir, Kyle N. (2001). “Adjustment and Attachment Issues in Adoptive Families” Presented at the American Association for Marriage and Family Therapy (AAMFT) Conference in Nashville, TN (Oct. 19, 2001). (Two-Hour Workshop: Tape-Recorded, Published, and Distributed by InfoMedix for AAMFT).
- Weir, Kyle N. (Feb. 2001). Book Review of *The Inheritance: A Christmas Story* by Michael K. Parson, publisher: Creative Continuum, (Dec. 2000).
- Weir, Kyle N. (2000). Dissertation: *The Adoptive Closet: Social Interactions and Social Disclosures of Adoptive Families*.
- Weir, Kyle N. (1998). “Deterrents to Adoption Among Teen Mothers in a Residential Facility.” Empirical Paper Project for the USC Dept. of Sociology. (Thesis Equivalency - Completed April, 1998).
- Weir, Kyle N. (1998). “Policy-Making *Within* Families: A Clinical Example of Family Process and Governance” in T. Nelson and T. Trepper, Editors, *101 More Interventions in Family Therapy*.

WORKS IN PROGRESS:

Articles Currently Under Review:

- Weir, K.N. (*under review*). The “Playing for Keeps” Approach – Part I: Integrating Whole Family Theraplay® and Attachment-Focused Family Therapy/Dyadic Developmental Psychotherapy to Build Secure Family Attachments: Examining the Theory, Strategy, and Intervention Levels of the Models, *International Journal of Play Therapy*, Submitted Sept. 7, 2013.
- Weir, K.N. (*under review*). The “Playing for Keeps” Approach – Part II: Integrating Whole Family Theraplay® and Attachment-Focused Family Therapy/Dyadic Developmental Psychotherapy to Build Secure Family Attachments: Conceptual Bridges of “Flow” and CARES to Connect the Models, *International Journal of Play Therapy*, Submitted Sept. 7, 2013.
- Weir, K.N. (*under review*). The “Playing for Keeps” Approach – Part III: Integrating Whole Family Theraplay® and Attachment-Focused Family Therapy/Dyadic Developmental Psychotherapy to Build Secure Family Attachments: Practical

Advantages, Methods, and a Case Example, *International Journal of Play Therapy*, Submitted Sept. 7, 2013.

Books Under Review:

Weir, K.N. (*under review*). *Why Repentance Matters*. Springville, UT: Cedar Fort Publishing. (Submitted Jan 24, 2016). (Also Simultaneously Under Review at Deseret Book Submitted Feb. 5, 2016)

Articles in Preparation:

Weir, K.N. & Cruz, J. (n.d.). Practical Treatment Considerations for Medically Fragile Adopted Children, Foster Children, and Their Family Systems: How Counselors, Marriage & Family Therapists, and Other Professional Mental Health Clinicians Can Facilitate Better Clinical Outcomes. Manuscript in preparation for submission to the *Journal of Family Psychotherapy*.

GRANTS:

Funded

Awarded: “Adoptive and Foster Family Treatment Program: A Theraplay® Based Approach,” The Theraplay® Institute, Chicago, IL. Amount: \$20,250.00 (In-Kind Training). Sole Grant Author: Dr. Kyle N. Weir. Submitted and awarded July 2007. This grant requested that The Theraplay® Institute in Chicago, IL partnership with Dr. Kyle N. Weir to conduct research about the effectiveness of using Theraplay® as a model of treatment with adoptive (and potentially foster) families from the community. Students in Dr. Weir’s Adoption Practicum Course (COUN 280T and/or COUN 238) would be trained in Theraplay® and then provide this type of play therapy to adoptive families in the community over the course of the semester. The Theraplay® Institute agreed to training 15 students or teaching assistants for two semesters (Dr. Phyllis Rubin has provided the training in August 2007 and Sandra Lindaman, LCSW provided the training in January 2008). This training is valued at \$675.00 per student multiplied by 15 students (multiplied by 2 semesters) equaling \$20,250.00. Dr. Weir provides the weekly clinical supervision and the Theraplay® Institute provides limited supervision to verify reliability and validity. This grant was awarded and is currently being implemented.

Awarded: “Firebaugh Safe Schools/Healthy Students Initiative,” U.S. Office of Safe and Drug Free Schools. Amount: \$93,700 (Contract Portion for Services by FFCC). Authored by Jim Gordon (FLDUSD), Kyle Weir and Chris Lucey Co-authors. Submission: January 25, 2008. As director of Fresno Family Counseling Center (FFCC), Dr. Weir contracted to provide therapy services to Firebaugh-Las Deltas Unified School District via FFCC. Services include locating MFT trainees at school sites in FLDUSD for therapeutic services, supervision of such MFT students’ clinical experiences, and training workshops for FLDUSD administration, faculty, and staff. FLDUSD was not awarded the grant.

Not Awarded

Proposal: “Early Childhood Family Counseling,” First Five Fresno County. Amount: \$662,447. Principal Investigator: Kyle Weir/Co-written with Grant-Writer Juanita Fiorello of Families First. Submission: April 3, 2008. This grant sought to provide services to children ages 0-5 and their families. It was in collaboration with Families First, Inc. in Fresno. Fresno Family Counseling Center agreed to provide Theraplay® and Incredible Years parenting groups to 100 families over two years. Families First would provide the in-home visitation component. The First Five reviewers did not give a sufficient score to the proposal to merit the award to the FFCC/Families First proposal.

Proposal: “Firebaugh Children, Yes!,” Tri-Department RFP: U.S. Dept. of Education, Dept. of Health & Human Services, and Dept. of Justice. Amount: \$93,700 (Contract Portion for Services by FFCC). Authored by Jim Gordon (FLDUSD), Kyle Weir and Chris Lucey Co-authors. Submission: March 12, 2008. As director of Fresno Family Counseling Center (FFCC), Dr. Weir contracted to provide therapy services to Firebaugh-Las Deltas Unified School District via FFCC. Services include locating MFT trainees at school sites in FLDUSD for therapeutic services, supervision of such MFT students’ clinical experiences, and training workshops for FLDUSD administration, faculty, and staff. FLDUSD was not awarded the grant.

Proposal: “Health Disparities Among Minority and Underserved Women,” National Institute of Health (NIH). Amount: \$986,579.00. Authors: Song Lee, Joe Parks, Chris Lucey, Juan Garcia, Frank Padilla, Claire Sham Choy, and Kyle Weir. Submission: October, 2007. This research grant sought to examine health disparities in minority and underserved women. Several health aspects regarding minority and underserved women were involved (domestic violence among Hmong women, AIDS/HIV among African-American women, substance abuse among Hispanic women, and health care differences among women who selected child-rearing vs. adoption as a pregnancy resolution strategy). Dr. Weir’s contribution centered around the adoption-related aspects of the grant. Upon submission, the NIH withdrew funding for the grant, thus it was not awarded.

Proposal: “Re-Assessment of Illinois Court Proceedings for Foster Care and Adoption,” Administrative Office of Illinois Courts. Proposed re-assessing court proceedings for foster and adoption cases under the Court Improvement Program as authorized by the Federal Omnibus Budget Reconciliation Act of 1993. Research project in conjunction with the Institute for Legal and Policy Studies (ILAPS) in the Center for State Policy and Leadership (CSPL) and faculty from other units in the University of Illinois at Springfield. Project was awarded to another institution.

Proposal: “Assessment Seminar Series,” Illinois Board of Higher Education, Category: Teaching, Learning, and Quality. Amount: \$10,300; Cooperating Institutions: University of Illinois at Springfield, Northern Illinois University, and Southern Illinois University at Edwardsville.

Award was not granted due to State of Illinois budgetary restrictions. The IBHE determined that with the state's financial crisis, no grant under the "Teaching, Learning, and Quality" Category would be granted for fiscal year 2003.

PRESENTATIONS:

Weir, K.N. (2017). How to Handle Your Preschooler's Difficult Behaviors. Presented to the Preschool Programs of Madera County Office of Education (Four times on Oct. 13, 2017 and Once on Oct. 17, 2017).

Weir, K.N. (2017). Childhood Trauma, Presented to Turning Points Case Managers, Nurses, and Therapists (May 19, 2017).

Weir, K.N. (2017). Discipline vs. Punishment: Effective Parenting of Preschool Children. Presented to the Preschool Programs of Madera County Office of Education (Four times on March 10, 2017 and Once on March 7, 2017).

Weir, K.N. (2016). ASQ3 Training, Presented to Turning Points Therapists (Dec. 2, 2016).

Weir, K.N. (2016). Positive Guidance and Parenting, Presented to the Preschool Programs of Madera County Office of Education (Four times on Nov. 4, 2016 and Once on Nov. 15, 2016).

Weir, K.N. (2016). The Fundamentals of Sandtray Therapy, Presented to Turning Points Therapists (Sept. 30, 2016).

Weir, K.N. (2016). The Essentials of Theraplay, Presented to the On-Site Counseling Center (Feb. 26, 2016).

Weir, K.N. (2016). Preparing for School: What Parents Can Do to Improve Their Child's Reading, Writing, Arithmetic, and Emotional Well-Being. Presented to the Preschool Programs of Madera County Office of Education (Four times on March 11, 2016 and Once on March 8, 2016).

Weir, K.N. (2015). Loving and Communicating Worth to Your Child: Building Future Character, Presented to the Preschool Programs of Madera County Office of Education (Four times on Nov. 6, 2015 and Once on Nov. 3, 2015).

Weir, K.N. (2014) Conflict Resolution in Couples Counseling. Salt Lake City, UT: AMCAP Conference Oct. 3, 2014.

Weir, K.N. (2013). Playing for Keeps: Integrating Family Therapy and Theraplay to Build Better Attachments. California Association of Marriage & Family Therapists (CAMFT) 49th Annual Conference, Sacramento, CA: May 16, 2013.

- Weir, K.N. (2013). The Whole Family Theraplay Project at Fresno State: Past Progress, Current Studies, and Future Directions. The Theraplay Institute Research Council, Chicago, IL: Feb. 14, 2013.
- Weir, K.N. (2012). C.A.C.T.U.S. for Couples: Helping couples collaborate and attach more effectively. California Association of Marriage & Family Therapists (CAMFT) Inaugural Fall Symposium, Oakland, CA: Nov. 3, 2012 (6 Hour Workshop).
- “Dealing with Domestic Violence in Religious Families,” Workshop presented twice at the California Association of Superior Court Investigators (CASCI), in Fish Camp, CA (Tenaya Lodge) April 24, 2012.
- “Conflict Resolution Across the Life-Cycle, “ Invited Keynote Plenary presented to the California Association of Superior Court Investigators (CASCI), in Fish Camp, CA (Tenaya Lodge) April 23, 2012.
- “Counseling Adoptive Families: Post-Adoption Treatment Services,” Presented at the National Conference of the American Counseling Association (ACA), in San Francisco, CA March 24, 2012.
- “Playing for Keeps: What Educators and Clinicians Should Know about Adopted and Foster Children with Reactive Attachment Disorder,” Presented to the Roots Conference: A National Youth Development Summit for Educators, After School, Mental Health, and Public Health Professionals hosted by the Tulare office of Education and Affiliated Sponsors, Feb. 17, 2011.
- “Serving the Community: Fresno Family Counseling Center,” Presented to the Fresno County Dept. of Public Health, Public Nurses Forum, April 24, 2008.
- “Comparative Play Therapy: Four Play Therapy Models that are Effective with Adoptive and Foster Populations,” Presented March 6, 2008 to the Chi Sigma Iota Counseling Student Honors Society.
- “The Essentials of Theraplay®,” Presented to the faculty of the Department of Counseling, Special Education and Rehabilitation. California State University, Fresno – Kremen School of Education and Human Development. (Oct. 23, 2007).
- “The Contributions of Dr. Carlfred B. Broderick,” Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Long Beach, CA (Oct. 13, 2007). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- “Training of MFTs in Adoption, Foster Care, and Child Development,” Weir, K.N., Fife, S., & Whiting, J. Poster presented to the American Association for Marriage and

- Family Therapy (AAMFT) Conference in Long Beach, CA (Oct. 12, 2007). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- “Preventing Fractured Adoptions,” Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Long Beach, CA (Oct. 12, 2007). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- “Adult Survivors of Childhood Abuse,” John Lloyd and Kyle Weir. Training Provided to Fresno County Workers – Dept. of Human Services. 3-Hour Workshop presented Four Times: Twice on May 15, 2007 and Twice on May 17, 2007, Fresno, CA.
- “Adoption, Foster Care, and Reactive Attachment Disorder,” Presented to Positive Attitudes Foster Family Agency Foster Parent Training in Fresno, CA (May 16, 2007)
- “Playing for Keeps: Strengthening Attachment Through Therapeutic Play,” Presented to the Orange County (CA) Foster, Adoptive, and Kinship Families (FAKF) 10th Annual Conference in Anaheim, CA (May 5, 2007).
- “Family Rituals – The Ties that Bind,” Presented to the Orange County (CA) Foster, Adoptive, and Kinship Families (FAKF) 10th Annual Conference in Anaheim, CA (May 5, 2007).
- “What Foster Care Workers Need to Know about Foster Parenting,” Presented to Families First Foster Family Agency Staff in Fresno, CA (April 25, 2007).
- “Coming Out of the Adoptive Closet,” Presented to the American Adoption Congress National Conference in Boston, MA (March 8, 2007).
- “Teen Pregnancy in Group Homes: Promoting Options,” Presented to a Training at Genesis Family Center in Fresno, CA (January 9, 2007).
- “How Well Do Adopted Kids Fare?” Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Austin, TX (Oct. 21, 2006). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).
- “Play Therapy with Adoptive and Foster Families.” Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Austin, TX (Oct. 20, 2006). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by Blue Sky Broadcast for AAMFT).

- “Clinical Treatment for Adoptive Families: An Integrative Play Therapy Model,”
Presented to the LDS Family Services California Statewide Training of Clinicians
in Fish Camp, CA (Tenaya Lodge) Sept. 28, 2006.
- “The Three Rivers of Marriage Counseling,” Presented to the LDS Family Services
California Statewide Training of Clinicians in Fish Camp, CA (Tenaya Lodge)
Sept. 28, 2006.
- “Practical Implications of the Text: ‘The Family: A Proclamation to the World.’”
Presented to the Friday Forum of the LDS Institute of Religion (Adjacent to Fresno
State) Sept. 22, 2006.
- “Magnifying Your Marriage.” Presented to the Central Valley Mothers of Twins Club at
the Clovis Community Medical Center Sept. 11, 2006.
- “Adoption Rituals: Reducing Families’ Fear of Disruption.” Presented to the North
American Council on Adoptable Children (NACAC) National Conference in Long
Beach, CA (July 29, 2006). (Ninety Minute Workshop: Recorded, Published, and
Distributed by Von Ende Communications for NACAC).
- “It’s Hard to Raise Good Parents These Days.” Presented to Parents and Teens at the
Catholic Newman Center (Adjacent to Fresno State) Nov. 17, 2005.
- “Adoption, Foster Care, and Reactive Attachment Disorder:
Relational Therapies that Work.” Presented to the American Association for
Marriage and Family Therapy (AAMFT) Conference in Kansas City, MO (Oct.
22, 2005). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by
AVEN for AAMFT).
- “Competently Treating Adoptive Families: What MFTs Ethically Need to Know”
Presented to the American Association for Marriage and Family Therapy
(AAMFT) Conference in Atlanta, GA (Sept. 11, 2004). (Two-Hour Workshop:
Tape-Recorded, Published and Distributed by InfoMedix for AAMFT).
- “Adoption and Reactive Attachment Disorder” Presented to the National *Families
Supporting Adoption* Conference, in Salt Lake City (March 13, 2004) – Video
Taped for use as a Training Video.
- “Treating Adoptive Families: Expanding Prospects for MFTs” Presented to the
American Association for Marriage and Family Therapy (AAMFT) Conference in
Long Beach, CA (Oct. 19, 2003). (Two-Hour Workshop: Tape-Recorded,
Published and Distributed by InfoMedix for AAMFT).

“The Magnifying Effect: The Recursive Benefits of Marriage and Adoption Throughout the Adoptive Family Life-Cycle” Presented to the “Adoption and Family Systems” Conference jointly held by the BYU J. Reuben Clark Law School and the BYU School of Social Work in Provo, UT (Sept. 26, 2003). Proceedings to be published in the University of Utah *Journal of Law and Family Studies*.

Panel Facilitator – “Student Portfolios as Assessment Tools,” Facilitated/Moderated a panel discussion by Wendy Troxel (ISU), Douglas Love (ISU), Cynthia Wilson (UIS), and Peggy Dunn (UIS) regarding use of student portfolios for assessment purposes. Held at the University of Illinois at Springfield, Springfield, IL (Apr. 3, 2003).

“Conflict Resolution Across the Life-Cycle with Children, Spouses, and Extended Families” Presentation to Early Childhood Educators at the Baldwin Park Unified School District Adult Education Center in Baldwin Park, CA (Jan. 6, 2003).

“Children Without a Chance for Adoption: Barriers to Adoption Consideration in Residential Teen Mothers” Presented to the “Marriage, Adoption, and the Best Interest of the Child” Symposium jointly held by the BYU Law School, Capital University Law School, and the Dave Thomas Center for Adoption Law in Columbus, OH (Nov. 1-2, 2002). Proceedings to be published in the University of Utah *Journal of Law and Family Studies*.

“Extended Families and Social Networks of Adoptive Families” Presented to the American Association for Marriage and Family Therapy (AAMFT) Conference in Cincinnati, OH (Oct. 25, 2002). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by InfoMedix for AAMFT).

“Adoption Family Rituals: Celebrating Tradition, Connection, and Contact” Presented to the Association of Counselor Educators and Supervisors (ACES) Conference in Park City, UT (Oct. 20, 2002). In conjunction with Weir, K. and Becker, K.

“Renewing Assessment Processes” Presented to Illinois Board of Higher Education Assessment Conference *Putting Students First: Assessing Mastery of Student Learning* in Normal, IL (July 24, 2002). In conjunction with Berman, H.; Bloemer, W.; Kirkendall, K.; Moranski, K.; Weir, K.; and LaFollette, S.

“Adoption and Reactive Attachment Disorder” Presented to the Families Supporting Adoption annual bi-state conference (Illinois and Wisconsin chapters) in Naperville, IL (June 29, 2002).

“Changing Conflict to Collaboration in Couples” Presented to the Illinois Association for Marriage & Family Therapy (IAMFT) state conference in Lisle-Naperville, IL (May 4, 2002).

- “Hope and Depression: Finding the Way to the Light” Presented to the Relief Societies of the Normal 1st, 2nd, and 3rd Wards of the Church of Jesus Christ of Latter-Day Saints. Normal, IL (Feb. 28, 2002).
- “Socialization of Children” Presented to Early Childhood Educators at the Baldwin Park Unified School District Adult Education Center in Baldwin Park, CA (Jan. 8, 2002).
- “Bad News/Good News: Dealing with Depression and Anxiety in the Aftermath of Tragedy” Presented to the Relief Society of the Springfield 2nd Ward of the Church of Jesus Christ of Latter-Day Saints. Springfield, IL (Oct. 23, 2001).
- “Adjustment and Attachment Issues in Adoptive Families” Presented at the American Association for Marriage and Family Therapy (AAMFT) Conference in Nashville, TN (Oct. 19, 2001). (Two-Hour Workshop: Tape-Recorded, Published and Distributed by InfoMedix for AAMFT).
- “From Chore to Cheer: Making Family-Time Fun” Presented to the Adults of the Springfield, IL Stake at the 1st Annual Family Conference of the Springfield, IL Stake of the Church of Jesus Christ of Latter-Day Saints. (Sept. 8, 2001).
- “It’s Hard to Raise Good Parents These Days” Presented to the Youth of the Springfield, IL Stake at the 1st Annual Family Conference of the Springfield, IL Stake of the Church of Jesus Christ of Latter-Day Saints. (Sept. 8, 2001).
- “Dealing with Domestic Violence in Religious Families” Presented to the Leaders and Members of the Decatur 1st Ward of the Church of Jesus Christ of Latter-Day Saints in Decatur, IL (Aug. 19, 2001) – Video Taped for use as a Training Video.
- “Bowenian Family Therapy and Gendered Communication, Parts I and II” Two-Part Guest Presentation to the Baldwin Park Unified School District – Adult Education Marriage, Family, and Parenting Forum in Baldwin Park, CA (May 23, 2001).
- “The Effects of Divorce on Children, Favoritism in Families, Surviving Childhood Sexual Abuse, and Forgiveness of Unconscionable Acts” Four-Part Roundtable Presentation to Early Childhood Educators at the Baldwin Park Unified School District Adult Education Center in Baldwin Park, CA (Nov. 21, 2000).
- “Enduring Marriage” Presented at the Married Students Seminar, LDS Institute of Religion in Los Angeles, CA (Nov. 13, 1999).
- “Deterrents to Adoption Placement Among Minority Teen Mothers,” Presented at the Interdisciplinary Conference at the University of Southern California, Los Angeles, CA (April 3, 1999).

"Marriage Pathways" Presented at the Married Students Seminar, LDS Institute of Religion in Los Angeles, CA (January, 1999).

"Removing Deterrents to Adoption Placement" Presented at the California Alliance Concerned With School Age Parents (CAC SAP) Conference in San Diego, CA (November, 1997).

"Policy-Making *Within* Families: New Clinical Techniques" Presented at the American Association for Marriage and Family Therapy (AAMFT) Conference in Atlanta, GA (September, 1997). (Poster Session).

"A Systemic Approach to Adoptive Families" Presented at the American Association for Marriage and Family Therapy (AAMFT) Conference in Atlanta, GA (September, 1997). (Poster Session).

"Policy-Making *Within* Families: Examining Family Governance as a Tool of Practical Application" Presented to the Sociological Practice Association in Scottsdale, AZ (June, 1997).

"Family Governance: Policy-Making *Within* Families" Presented to the Pacific Sociological Association in San Diego, CA (April, 1997).

CONFERENCES ORGANIZED:

1st Annual Family Conference of the Springfield, IL Stake of the Church of Jesus Christ of Latter-Day Saints. Theme: "In This Together." Organized a conference with professional speakers for 370 members. Sept. 8, 2001.

MEDIA APPEARANCES:

Television:

Zero to Five in 30 Minutes – Appeared as an expert on attachment in a PBS produced half hour program about children's health and well-being from ages zero to five years old. My entire family was filmed and spotlighted promoting attachment in adoptive families and the types of play therapy (Theraplay®) that can be used to build healthy attachments. Fresno Family Counseling Center was also highlighted.

PSAs – "Biting"/"Chores" – Appeared in two 30-Second Public Service Announcements on the Central Valley PBS Station beginning Spring 2011 discussing parental topics for how to deal with issues for children 0-5 years old.

"Adoption and Attachment" Appeared on the Central Valley PBS Station beginning Spring 2011 discussing attachment issues in adoptive families. The 30 minute segment featured my wife, children, and I playing typical Theraplay® games and

activities that highlighted the four dimensions of attachment: structure, engagement, nurture, and challenge.

“Social Impact of Divorce,” May 6, 2008; 6 pm and 11 pm Newscasts. Appeared as a clinical expert in a news story about a marriage initiative to reduce divorce. Focused on the societal impact of divorce and how seeking help from an MFT can help. Reporter: Amy Allen, KGPE Channel 47 (CBS), Fresno, CA.

“Marriage & Porn,” Nov. 7-8, 2006, Appeared as a clinical expert in a two-part news story about the damaging effects of pornography on marriages. Suggested clinical treatment approaches and the need for seeking therapeutic help. Reporter: Derrol Nail, KMPH Channel 26 (FOX), Fresno, CA

“Room for One More,” May 2000, Appeared as a guest expert on **foster care** on a local cable channel program that promotes awareness of adoption and foster care issues. The show with my appearance continued to be aired several times a month from May 2000 through 2002. Host: Debbie Kelly, KGEM Channel 3, Monrovia, CA.

“Room for One More,” April 2000, Appeared as a guest expert on **adoption** on a local cable channel program that promotes awareness of adoption and foster care issues. The show with my appearance continued to be aired several times a month from April 2000 through 2002. Host: Debbie Kelly, KGEM Channel 3, Monrovia, CA.

Newsprint:

“County Holds Meetings: Potential Changes to School Boundaries Discussed” *Sierra Star News* – Quoted extensively in an article about policy positions regarding educational proposals to reorganize/modify school boundaries in the various school districts in the mountain community of eastern Madera County. Jan. 27, 2011

“Play Money: Educate Your Kids About Money Early and Often,” by Amy Denney. Interviewed and quoted extensively in the article regarding how to teach children to make good financial decisions. In *The State Journal-Register/Springfield’s Business News*, p. 20, Dec. 1, 2004

EMPLOYMENT:

<u>Professor – Counseling (MFT)</u>	CSU Fresno Aug 2014-Present
<u>Associate Professor – Counseling (MFT)</u>	CSU Fresno Aug. 2009 – May 2014
<u>Assistant Professor – Counseling (MFT)</u>	CSU Fresno Aug. 2005 – May 2009

Kyle N. Weir Consulting & Clinical Services Self-employed June 2005-Present
Provide expert witness testimony in court cases, organizational consulting, and clinical consulting, supervision, and treatment services.

Therapist Roubicek & Thacker – Private Practice Jan. 2015 - Present

Therapist LDS Family Services, Fresno Agency Sept. 2005-Jan. 2015

Assistant Professor UIS Human Development Counseling Aug. 2000 – May 2005

Therapist – Private Practice Springfield, IL Jan. 2001- May 2005

Foster Family Agency Social Worker Rosemary Children’s Services FFA

Provide therapeutic and social work services to Los Angeles County foster children placed in Rosemary’s Foster Family Agency. Responsibilities included weekly therapeutic visits to foster family homes, treatment plan provision, quarterly reports, foster parents support and training, and social service needs.

May 1999 – August 2000

Therapist Intern Foothill Family Service “Dinners on the Table”

Facilitate therapy groups for siblings of teen mothers in an effort to reduce or prevent the occurrence of teen pregnancy among the siblings of teen parents.

April 1999- June 1999

Marriage and Family Therapy Program Coordinator USC MFT Program 1998-1999

Administrative responsibilities for the MFT program at USC included preparing accreditation report for MFT program to its accrediting body COAMFTE, coordination for annual AAMFT Conference for Hotel, Transportation, and Events for USC MFT Students and Faculty, arranging speakers and supplies for monthly training meetings, receiving intake calls for the Human Relations Center therapeutic clinic, and coordinating special needs, events, and contacts for the MFT program.

Assistant Lecturer USC Expository Writing Program Sept. 1998 – May 2000

Teaching Assistant USC Dept. of Sociology Sept. 1995 - May 1998

Intern-Student Volunteer Coordinator: 1995 “Ides of March” Fundraiser

Honoring Former President George Herbert Walker Bush.

USC School of Public Administration, Office of External Affairs

Coordinated the recruitment, training, and assignment of the students who volunteered at the "Ides of March" fundraiser. January 1995-May1995

Intern-Manager of Information and Office Systems: Handled incoming revenue and payment disbursement, computer database system, and filing system. Supervised three work-study workers, and maintenance of office supplies.

USC School of Public Administration, Office of External Affairs

August 1994-December 1994

Student Volunteer Coordinator (in conjunction with work-study clerical position):

1994 “Ides of March” Fundraiser
Honoring Senate Majority Leader George Mitchell
USC School of Public Administration, Office of External Affairs
January 1994-April 1994

Work-Study Clerk: Filing, photo-copying, running errands, limited income revenue and payment disbursement form work.

USC School of Public Administration, Office of External Affairs
September 1993-July 1994

COMMUNITY SERVICE:

Volunteer – Vice President/Board Member, Minarets H.S. Baseball Boosters

Jan. 2014 to Present

Volunteer –Manager, Coach, &/or Board Member – Yosemite Little League

Serve to promote education of competitive baseball skills for children ages 7-11.
Feb. - June, 2006 – 09, 2011 Seasons

Volunteer – Santa Claus – Baldwin Park USD Adult & Continuing Education

Serve as “Santa Claus” for the “mommy and me” class each Christmas season
for 2-3 days each season. December 1997 – December 2010

Volunteer – T-Ball Manager – Dale Teubner Little League

Serve to promote education of basic baseball skills for children ages 4-7.
April- June, 2003 & 2004 Seasons

Volunteer- Florence Crittenton Center for Young Women and Infants

Serve as “Santa Claus” and the “Easter Bunny” for a group home for teen mothers and their infants/toddlers. Also have been a “cuddler” where reading books, playing games, and caring for infants/toddlers, on a periodical basis. March 1994-Sept. 1998

Church Service - The Church of Jesus Christ of Latter-Day Saints 1992-Present

Missionary - Australia Brisbane Mission, The Church of Jesus Christ of Latter-Day Saints

Served a full-time, two-year mission in Brisbane, Australia. Taught religious discussions, engaged in community service, and maintained administrative duties in several assignments. October 1990-October 1992

PERSONAL INFORMATION:

Born: August 1, 1971

Citizenship: USA

Married: Allison Brown Weir; January 15, 1994

Children: Kellie Allison Weir (Adopted); Born May 19, 1994
Nathan Christopher Weir (Adopted); Born March 14, 1997
Samantha Rose Weir (Adopted); Born July 4, 1998

Joshua Duane Weir (Adopted); Born May 29, 1999
Jason Richard Weir (Adopted); Born June 23, 2000
Daniel Kyle Weir (Adopted); Born September 6, 2006.

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