

**Sharlet Rafacz**  
**Psychology**  
**College of Science and Mathematics**  
**M.A. Applied Behavior Analysis**  
**srafacz@mail.fresnostate.edu**

**Academic Degrees:** *(Include teaching credentials, if any)*

| <b>Degree</b> | <b>Institution</b>         | <b>Area of Emphasis</b>        |
|---------------|----------------------------|--------------------------------|
| Ph.D.         | University of Nevada, Reno | Psychology - Behavior Analysis |

**Professional Experience:**

| <b>Dates</b> | <b>Position/Institution</b>                    |
|--------------|--|
| 2014-Current | Assistant Professor, CSU Fresno                |
| 2010-2014    | Assistant Professor, Savannah State University |
| 2007-2010    | Assistant Professor, Savannah State University |
| 2006-2007    | Training Coordinator, BECS-PBS                 |

**Faculty and Administrative Load:** *(Should total 12 units each semester)*

| <u>Fall 2018</u>                                     | <u>Spring 2019</u> |
|--|--------------------|
| PSYCH 288 -<br>Advanced Applied<br>Behavior Analysis |                    |

**Community Service**

| <b>Dates</b> | <b>Organization</b>   | <b>Activity/Accomplishments</b>  |
|--------------|---|--|
| 2017-2019    | Fresno State ABA Club   | Organized annual ABA conference for students and community members. 150+ attendees annually. |
| 2017-2019    | Fresno County Regional Science, Mathematics, and Engineering Fair | Participated annually as a Behavioral Science Judge  |
| 2017-2019    | Fresno State ABA Club   | Helped co-organize an annual job fair with ABA providers in California.                      |

|        |                             |  |
|--------|-----------------------------|--|
| May-19 | Partnered with Common Space | Provided free volunteer retention workshop for local non-profits |
|--------|-----------------------------|--|

**University/School Service**

| <b>Dates</b> | <b>Committee</b>                                     | <b>Activity/Accomplishments</b>   |
|--------------|--|---|
| 2016-Current | Tenure-Track Faculty Organization                    | Served multiple board roles to support tenure-track faculty at Fresno State               |
| 2017-Current | Fresno State Programs for Children                   | Community member to provide input on childcare for faculty, staff and community on campus |
| 2017-Present | Service-Learning Subcommittee of the Academic Senate | Member and now chair - review and monitor service-learning courses at Fresno State        |

**Professional Association Memberships**

| <b>Dates</b> | <b>Association/Organization</b>                 | <b>Role</b>                                     |
|--------------|---|---|
| 2002-Current | Organizational Behavior Management Network      | Member, now President-elect (2019)              |
| 2014-Current | California Association for Behavior Analysis    | Member, now Academic Liaison on BOD (2017-2020) |
| 2001-Present | Association for Behavior Analysis International | Member  |

**Publications (Selected)**

*Williams, W. L., Jackson, M., Rafacz, S. D., & Friman, P. C. (2020) Encopresis and enuresis. In P. Sturmey (ed.), Functional analysis in clinical treatment (2nd ed.).*

*Rafacz, S. D. (2019). Healthy eating: Approaching the selection, preparation, and consumption of healthy food as choice behavior. Perspectives on Behavior Science, 42, 647-674.*

*Rafacz, S. D., Housmanfar, R. A., Smith, G. S., & Levin, M. E. (2019). Assessing the effects of motivative augmentals, pay-for-performance, and implicit verbal responding on cooperation. The Psychological Record, 69(1), 49-66.*

*Alavosius, M., Herbst, S., Dagen, J., & Rafacz, S. (2014). "Beyond the Skinner Box": Expanding Behavior Systems Analysis [Peer commentary on the paper "Beyond the Skinner Box: The Design and Management of Organization-Wide Performance Systems" by W. B. Abernathy]. Journal of Organizational Behavior Management, 34(4), 255-264.*

## **Papers and Presentations (Selected)**

- Rafacz, S. D. *Organizational Behavior Management: What It Is, What It Isn't, and Why It Is Important*. Invited presentation at CalABA (California Association for Behavior Analysis), Long Beach, CA February 2019.
- Wood, R. W., & Rafacz, S. D. *The Effects of Response Deprivation on Employee Performance in an Analogue Work Setting*. Presented in a symposium at ABAI (Association for Behavior Analysis International), Chicago, IL May 2019.
- Barajas, A., Vieyra, M. A., & Rafacz, S. D. *Evaluation of an Experimental Procedure to Evoke Countercontrol in an Organizational Analogue*. Presented in a symposium at ABAI (Association for Behavior Analysis International), Chicago, IL May 2019.
- Hockridge, B., & Rafacz, S. D. *Flexibility in Goal Attainment: The Role of Overachievement in Performance Matrices*. Presented in a symposium at ABAI (Association for Behavior Analysis International), Chicago, IL May 2019.
- Rafacz, S. D., & Olson, A. *How Priority Weights Effect Employee Behavior Allocation on Performance Scorecards*. Presented in a symposium at ABAI (Association for Behavior Analysis International), Chicago, IL May 2019.
- Assemi, K., & Rafacz, S. D. *The Effect of Educational Videos on Virtual Food Selection and Relational Responding*. Presented in a symposium at ABAI (Association for Behavior Analysis International), San Diego, CA May 2018.
- Chavira, A., & Rafacz, S. D. *The Effects of Gamification and Taste Exposure on Vegetable Consumption in Children*. Presented in a symposium at ABAI (Association for Behavior Analysis International), San Diego, CA May 2018.
- Krulder, E. & Rafacz, S. D. *The Effects of Gamifying an Electronic Voting System on Undergraduate Student Quiz and Exam Scores*. Presented in a symposium at ABAI (Association for Behavior Analysis International), San Diego, CA May 2018.
- Assemi, K., & Rafacz, S. D. *The Effect of Educational Videos on Virtual Food Selection and Relational Responding*. Presented as a poster at CalABA (California Association for Behavior Analysis), Santa Clara, CA March 2018.
- Chavira, A., & Rafacz, S. D. *The Effects of Gamification and Taste Exposure on Vegetable Consumption in Children*. Presented as a poster at CalABA (California Association for Behavior Analysis), Santa Clara, CA March 2018.
- Krulder, E. & Rafacz, S.D. *The Effects of Gamifying an Electronic Voting System on Undergraduate Student Quiz and Exam Scores*. Presented in a symposium at CalABA (California Association for Behavior Analysis), Santa Clara, CA March 2018.
- Loza, C., & Rafacz, S. D. *A Comparison Between In-Person, Videoconference, and Bug-in-Ear Feedback on Treatment Integrity with Early Intervention Employees*. Presented in a symposium at ABAI (Association for Behavior Analysis International), Chicago, IL, May 2017.
- Loza, C., & Rafacz, S. D. *A Comparison Between In-Person, Videoconference, and Bug-in-Ear Feedback on Treatment Integrity with Early Intervention Employees*. Presented as a poster at CalABA (California Association for Behavior Analysis), Anaheim, CA February 2017.
- Assemi, K., Rafacz, S. D., & Kosloff, S. *Assessing Verbal Motivating Operations and How They May Influence Healthy Food Selection by Consumers*. Presented in a symposium at ABAI (Association for Behavior Analysis International), Chicago, IL, May 2016.

*Rafacz, S.D., Nerestant, S., & Johnson, M. Improving College Student Health: Simple Interventions to Increase Healthy Food Selection Behavior. Presented in a symposium at ABAI (Association for Behavior Analysis International), Chicago, IL, May 2014.*

## **Grants and Research**

**Dates**

**Activity/Agency**

**Amounts**

### **Collaborative Works/Projects (with public schools, community agencies, etc.)**

*Healthy Eating Projects: Worked with several elementary schools in the central valley to increase vegetable consumption.*

### **Collegial Works/Projects (i.e., grants, articles, conference presentations, etc.)**

*Collaborated with colleague within Psychology Department (Dr. Rosa Toro) and in Child and Family Sciences Department (Dr. Amber Hammons) to submit a National Institutes of Health R15 grant proposal.*

*Collaborated with Dr. Marianne Jackson (psychology department, Fresno State) and other colleagues on updating a book chapter on encopresis and enuresis for the second edition of the book *Functional Analysis in Clinical Treatment* (see Publications section of binder).*

*Co-organized with a colleague from CSU Northridge (Dr. Debra Berry Malmberg) an Academic Science Retreat for ABA faculty from across California. This retreat is a collaborative meeting to discuss faculty issues and support scientific endeavors. This last year resulted in a committee, which I chaired, to develop a new grant opportunity to faculty in California. The grant opportunity was approved by the CalABA Board of Directors and will be providing two, \$15,000 grants for research annually.*

### **Professional Development**

Annually I attend the Association for Behavior Analysis International Conference, the California Association for Behavior Analysis Conference, and our Fresno State ABA Conference. In the past several years, I have also attended the Organizational Behavior Management Network Conference (Aug. 2019), the Nevada Association for Behavior Analysis conference (Oct. 2019). I also regularly attend the Fresno State Technology, Innovations, and Pedagogy Conference (Aug. 2018). In Aug. 2016, I also completed the 3-week online course "Introduction to Teaching Online Using QOLT".

### **Honors (Optional)**