



California State University, Fresno

College of Health and Human Services

Social Work Education

Vacancy # 13769

<http://www.fresnostate.edu/chhs/>

Social Work Generalist (Revised Date) Assistant / Associate Professor (Up to 3 Positions)

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: <http://www.fresnostate.edu/academics/diversity>

- Available for Academic Year 2020/21.
- Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.
- California State University, Fresno is a vibrant and growing campus. When necessary, the University may decide to make more than one faculty appointment from a single search.

Position Summary:

Consider joining a dynamic and diverse social work education program in California's urban-rural San Joaquin Valley. Successful candidates are expected to teach courses at both the undergraduate and graduate level in: 1) Clinical/Behavioral Health; 2) Human Behavior in Social Environment (HBSE) and Macro Practice; or, (3) Policy and Research/Evaluation, or a combination of these areas. Specific instructional assignments will depend on departmental needs. Additional responsibilities include curriculum development, advising, and field liaison responsibilities. Successful candidates will develop a research agenda and engage in university, college, department, and community service activities. Successful candidates will be encouraged to actively participate in research activities that will support the Department's Social Welfare Evaluation, Research and Training Center agenda. Interest or experience in developing and enhancing web-based instruction and a virtual learning environment is expected. Outcomes assessment and service learning are important components of the University curriculum.

Overview:

The Department of Social Work Education (DSWE) at California State University, Fresno is committed to the education of social worker practitioners at the bachelor's and master's levels who will provide human services and leadership within California's San Joaquin Valley. Graduates of both programs work with individuals, families, human service agencies, and communities. The Department is committed to enhancing the quality of life and challenging social injustice in the San Joaquin Valley. It seeks to empower residents to identify and address local human rights issues and socio-economic inequalities. To fulfill its mission in the region, the DSWE prepares social workers for agency and community-based practice and for informed, active participation as social workers and global citizens who are compassionate and proactive in response to human needs.

Faculty Responsibilities: As educators, scholars, colleagues and community members, faculty have a responsibility to uphold the standards and ethics called upon by the profession. The successful candidate will be expected to teach undergraduate and graduate courses, conduct scholarly and applied research, and advise students while engaging in service at all levels of the University and in the community.

Required Qualifications:

- An earned doctorate (PhD or DSW) in Social Work/Social Welfare or closely related discipline
- MSW from an accredited social work program is required for appointment
- Minimum of two years post MSW experience required for Clinical/Behavioral Health position
- Qualifying degrees must be from an accredited institution or foreign equivalent. Candidates nearing completion of the doctorate (ABD) may be considered; however, the doctorate must be completed by August 1, 2020.
- Demonstrated ability to practice in an interdisciplinary setting
- Evidence of knowledge or teaching experience in any of the sectors mentioned above
- Demonstrated commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds

Preferred Qualifications:

- Two years post-MSW practice experience. Note: this experience is required for the Clinical/Behavioral Health position.
- Experience working in culturally and socially diverse communities or in complex service organizations which prepare students to provide services across the spectrum in diverse rural settings
- Demonstrated commitment to teaching, research, and scholarly activities with an active research agenda or clear plan to establish an agenda
- Evidence of having or interest in obtaining a license in clinical practice
- An active interest in engaging in the profession of social work through participation in relevant professional organizations (e.g., international, national or state organizations such as CSWE, NASW, IFSW, CSWE, SSWR, NAMI).
- Appointment to the rank of Associate Professor requires a substantially higher level of experience and accomplishments in teaching and scholarly productivity than that required for appointment at the Assistant Professor level

Application Procedures - Revised full consideration date:

To ensure full consideration, applicants should submit all application materials by **November 8, 2019**. The review of applications will continue until the position(s) are filled. Complete an online application at <http://jobs.csufresno.edu> and attach the following materials: (1) a cover letter addressing qualifications and experience; (2) a curriculum vitae; and, (3) names and contact information of three references.

The following will be required of candidates invited to an on-campus visit and must be received within three weeks of the invitation: official transcripts (doctoral) and three current letters of recommendation (dated within the last twelve months) and are to be mailed directly to Dr. Irán Barrera. For inquiries, contact: Dr. Irán Barrera, Search Committee Chair; California State University, Fresno; Department of Social Work Education; 5310 North Campus Avenue, M/S PH102; Fresno, CA 93740-8019; Phone: 559.278-0398; E-mail: IrBarrera@mail.fresnostate.edu

Other Requirements:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Fresno has made crime-reporting statistics available to applicants, students, and employees on-line at <http://www.fresnostate.edu/police/clery/index.shtml>. Print copies are available by request from the Campus Police Department.

A background check (including criminal records check) must be completed satisfactorily for this position. An offer of employment may be withdrawn or employment may be terminated based upon the results of the background investigation.

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>.

Equal Employment Opportunity:

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.