

**Salvador Montana, Associate Professor (FERP)**  
**Department of Social Work Education**  
**College of Health and Human Services**

**Academic Degrees:** *(Include teaching credentials, if any)*

<b>Degree</b>	<b>Institution</b>	<b>Area of Emphasis</b>
PhD	University of Texas, Austin	Social Work
MSW	California State University, Fresno	Social Work
BA	University of California, Santa Barbara	Political Science

**Professional Experience:**

<b>Dates</b>	<b>Position/Institution</b>
2012-2017	Associate Professor-California State University, Fresno
2007-2012	Assistant Professor-California State University, Fresno
2000-2006	Lecturer-California State University, Fresno

**Faculty and Administrative Load:** *(Should total 12 units each semester)*

<u>Spring 2020</u>		<u>Fall 2019</u>	
SWRK 298	2 units	SWRK 200	3 units
SWRK 299	2 units	SWRK 292	2 units

**Community Service**

<b>Dates</b>	<b>Organization</b>	<b>Activity/Accomplishments</b>
2012-2014	Social Welfare Evaluation, Research & Training Center (SWERT)	Evaluation: Child Maltreatment Referrals in Calaveras, Kings and Madera Counties.
2010-2012	SWERT	Evaluation of Fresno County Drug Court Enhanced SCOPE Project Services, Coordination and Treatment.

**University/School Service**

<b>Dates</b>	<b>Committee</b>	<b>Activity/Accomplishments</b>
2014-2016	Reaccreditation Committee	Self-Study Activities and Report
2010-2017	Undergraduate Coordinator	Outreach/Advising/Program Standards
2010-2017	Policy Sequence Committee	Curriculum Development/Oversight

**Professional Association Memberships**

<b>Dates</b>	<b>Association/Organization</b>	<b>Role</b>
2002-Present	Council on Social Work Education	Member
2002-Present	Association for Community Organization & Social Administration	Member
2004-Present	Central California Area Social Services Consortium	Member

**Publications (Selected)**

Hardina, D., & Montana, S. (2011). Empowering Staff and Clients: Comparing Preferences for Management Models by the Professional Degrees Held by Organization Administrators. *Social Work*, 56(3), pp 247-257.

Rondero Hernandez, V., Montana, S. & Clark. K. (2010). Child Health Inequality: Framing a Social Work Response. *Health & Social Work*. 35(4), 291-301.

Hardina, D., Middleton, J., Montana, S., & Simpson, R. (2007). *An empowering approach to managing human service organizations*. New York: Springer Publishing Co.

### **Papers and Presentations (Selected)**

October 2015, Leadership Symposium on Evidence-Based Practice, U.C. Davis. Plenary Panel: Successful Agency/University Partnerships

July 2014, Central California Area Social Services Consortium (CCASSC): An Analysis of Evaluated Out Child Maltreatment Referrals: Calaveras, Madera and Kings Counties

September 2013, Child Welfare Technology Conference, U.C. Davis, October 2013: Growing Data Analyst from within the IV-E MSW Program.

October 2013, Title IV-E Seminar, CSU, Fresno, October 2013 – Leadership in Public Child Welfare: Empowerment Based Administration and Supervision.

### **Grants and Research**

<b>Dates</b>	<b>Activity/Agency</b>	<b>Amounts</b>
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### **Collaborative Works/Projects (with public schools, community agencies, etc.)**

Cultural Broker Inc., Board Member: Organization/Program designed to raise and address disproportionality and disparities that exist in the child welfare system as well as concerns that involve issues of fairness and equity.

### **Collegial Works/Projects (i.e., grants, articles, conference presentations, etc.)**

Principal Investigator (2008 – 2010) - - SWERT Center, CSUF: Cultural Brokers in the Child Welfare System: The Experience for African American Families. A research study funded by the California Social Work Education Center at the University of California, Berkeley.

### **Professional Development**

<b>Dates</b>	<b>Activity/Outcomes</b>
May 2015	Council on Social Work Education, Educational Policy and Accreditation Standards Conference and Workshop, Kansas City, Missouri
October 2015	Leadership Symposium on Evidence-Based Practice, U.C. Davis.
September 2013	Child Welfare Technology Conference, U.C. Davis,

### **Honors (Optional)**