

**Jennifer Moradian Watson**  
**Department of Educational Leadership**  
**California State University Fresno**  
**Assistant Professor**  
**jmoradianwatson@csufresno.edu**

## **EDUCATION**

- May, 2011    **Ed.D., Educational Leadership, California State University Fresno**  
**Dissertation Title: Can Job Embeddedness Help Predict Novice Teacher Retention?**
- May, 1998    **Administrative Services Clear Credential, Fresno Pacific University**
- May, 1998    **California School Leadership Academy (CSLA), Fresno Pacific University**
- May, 1993    **Master of Arts-Education Administrative Services Preliminary Credential, Fresno Pacific University**
- August, 1990 **Bachelor of Arts-Liberal Studies, Multiple Subjects Clear Credential, Social Studies & Language Arts Supplemental California State University Fresno**

## **UNIVERSITY TEACHING EXPERIENCE**

### ***California State University, Fresno, Summer 2013-Present***

#### **Assistant Professor, Department of Educational Leadership (fall 2015-present)**

Courses taught in Master of Arts in Education: Educational Leadership and Administration and Preliminary Administrative Services Credential Program

- EAD 262: Advanced Educational Leadership
- EAD 263: Seminar in Instructional Supervision
- EAD 272: Advanced Curriculum Design and Delivery
- EAD 274: Instructional Systems and Leadership for Equity

Master's Degree Research Project (EAD 298) Adviser

Courses taught in the Doctoral Program in Educational Leadership

- EDL 506: Conceptual Curriculum Perspectives for Educational Leadership

#### **Adjunct Faculty, Joint Doctoral Program in Educational Leadership**

Fiscal and Resource Planning (EDL 523) (2013 & 2014)

#### **Adjunct Faculty, Masters in Education, Curriculum & Instruction**

Advanced Curriculum (CI 275) (2014)

### ***Fresno Pacific University, Spring 2014-Present***

#### **Adjunct Faculty, Masters in Education, Administration**

Leadership & Change (ADM 735) On-line course

Building Shared Vision & Leadership Capacity (ADM 740) On-line course

Thesis (ADM 799)

## **PROFESSIONAL EXPERIENCE**

### **Clovis Unified School District, July-2002-June 2015**

Summer School Principal, Clovis West Area-1<sup>st</sup>-8<sup>th</sup> Grade, summer 2013

Principal, Valley Oak Elementary, Preschool-6<sup>th</sup> grade-August 2009-2014-API, 941

Learning Director-Clovis North Educational Center-June 2009-August 2009

Supervise English, Social Science, Instrumental Music, Forensics/Debate, Mock Trial, Academic Decathlon

Guidance Learning Director/Consultant, District Office

Student Services & School Attendance/July 2005-June 2009

Guidance Learning Director (GLD)/Intervention Counselor-Clovis East HS, July 2003-June 2005

Team/Learning Director-Clovis East High School-July 2002-June 2003

Supervise Mathematics & Special Education Departments, 10<sup>th</sup> Grade Students

### **Visalia Unified School District, July 1996-June 2002**

Supervisor of Secondary Curriculum, (7-12)-District Office, July 2000-June 2002

English Teacher & Link Crew Coordinator-Mt. Whitney High School, August 99-June 2000

Instructional Dean-Mt. Whitney High School, August 1997-June 1999

Assistant Principal-Houston Elementary School, July 1996-August 1997

### **Clovis Unified School District, August 1990-June 1996**

Guidance Instructional Specialist (GIS), Resource Teacher-Mt. View Elementary 1994-1996

Special Education/English Teacher-Clovis High School, 1992-1994

8<sup>th</sup> Grade Academic Block Teacher (Lang., Lit. & American History-Clark Intermediate 1990-1992

World History Summer School Teacher, 1991-1995

## **PROFESSIONAL SERVICE & CONTRIBUTIONS**

Association for Supervision and Curriculum Development (ASCD), 1999-2005

Association of Educational Researchers (AERA), fall 2015-present

California Administrators & Supervisors of Child Welfare and Attendance (CASCWA), 4 years

California Professors of Educational Leadership (CAPEA), fall 2015-present

Center for Educational Leadership, Equity and Research, 2014-present

El Sol (Enhancing Latino Service-Oriented Leadership) Academy Mentor, 2013

Fresno Pacific University Administrative Services Advisory Board, 2011-present

Forward Directions (educational coaches, high school through college), Board of Directors, 2015

### **Ad Hoc Reviewer**

*Educational Assessment, Evaluation and Accountability*

*Education Leadership and Review*

## **UNIVERSITY & COMMUNITY SERVICE**

### **Community**

- Worship Team, First Baptist Church of Clovis, 6 years
- Clovis East Marching Band Board of Directors, 2 years
- Project SMART, Mentoring program through Clovis Community Day School, 1 year
- Clovis Unified School District High School Graduation Requirement Committee, 2009-2010
- Clovis Unified School District Curriculum and Instruction English language Arts Committee, 2012-present

### **University-Department**

- Academic Task Force
- IRB Ad Hoc Committee
- Program Assessment Committee

### **University-School of Education**

- Dandoy Scholarship Committee
- Graduate Group Committee for the Doctorate of Education Program @ Fresno State  
Assessment/Fieldwork Subcommittee

### **University Service**

- Athletic Advisory Committee
- Chair of Academic Advisory Subcommittee

## **PUBLICATIONS**

McGough, J. & Watson, J. M. (in progress). Plant a garden of STEM learning opportunities: Sowing seeds for the future.

Watson, J. M. (2014). Alternative discipline structures: A comprehensive approach to changing behavior. *CLEARvoz Journal* 2, 9-14.

Watson, J. M. & Olson-Buchanan, J. B. (2016). Can Job Embeddedness Help Predict Novice Teacher Retention? *Education Leadership Review*, 17 (1), 1-16.

## **REFEREED PRESENTATIONS**

Watson, J. M. (2016, March). *Alternative Discipline Structures: A Comprehensive Approach to Changing Behavior*. 32<sup>nd</sup> Conference on Character and Civic Education. Kremen School of Education and Human Development, Fresno, California.

Watson, J. M. (2015, October). *Mentoring: Building the capacity of self and others*. Center for Leadership, Equity & Research Annual Mentoring Conference, Fresno, California.

Watson, J. M. (2015, October). *Can the construct of job embeddedness help to explain novice teacher retention?* California Association of Professors of Educational Administration Annual Conference, Point Loma, California.

Watson, J. M. (2014, March). *Alternative discipline structures: A comprehensive approach to changing behavior*. Center for Leadership, Equity & Research meeting, Fresno, California.

## **SELECTED INVITED PRESENTATIONS**

Watson, J. M. (2015, December). *Developing Champions for Life*. How to get the most out of adolescent athletes by being mindful of the psychological, social and emotional needs of your players. Silver State Volleyball Club coach's clinic, Reno, Nevada.