

Alicia B. Becton, PhD, CRC, LPC, LCAS

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EDUCATIONAL BACKGROUND

- 2014 **Doctor of Philosophy (PhD)** Major: Rehabilitation Counseling
The University of Texas- Pan American- Edinburg, TX
- 2010 **Master of Science (MS)** Major: Rehabilitation - Mental Health Counseling
Concentration: Behavior Addictions and Substance Abuse
North Carolina Agricultural and Technical State University- Greensboro, NC

LICENSES/CERTIFICATIONS

- Certified Rehabilitation Counselor (#00113426)
- Licensed Professional Counselor Associate (#A8763)
- Licensed Clinical Addictions Specialist Associate (#2596-A)
- Certification in Substance Abuse and Behavior Addictions

PROFESSIONAL EXPERIENCE

- 2014- Present **Assistant Professor**
California State University, Fresno
Department of Counselor Education and Rehabilitation
Master of Science in Clinical Rehabilitation and Mental Health Counseling

SELECTED PUBLICATIONS

- Becton, A. B.**, Chen, R. K., & Paul, T. (2017). A second chance: Understanding employer's experiences when hiring individuals in recovery. *Journal of Applied Rehabilitation Counseling, Psychiatric Rehabilitation*.
- Becton, A. B.**, Foster, A. L., & Chen, R. K. (2016). Postsecondary educators' cultural and institutional awareness of issues faced by African American students with disabilities. *Rehabilitation Research, Policy, and Education, 30*(2), 129-147.
- Becton, A. B.**, Fischer, J., Ysasi, N., Diallo, A., & Castillo, Y. (2016). Predictors of academic/work self-concept among Latinos with disabilities. *Journal of Applied Rehabilitation Counseling, 47*(2), 3-9.
- Ysasi, N., Silva, I., & **Becton, A. B.** (2015). Counseling Veterans and Families. In I. Marini & M. A. Stebnicki (Eds.), *The Professional Counselor's Desk Reference*, 2nd edition. New York: Springer Publishing Co.
- Marini, I., & **Brown, A. D.** (2014). Experience of Spinal Cord Injury. In M. Millington & I. Marini (Eds.), *Families in Rehabilitation Counseling: A Community-Based Model*. New York: Springer Publishing Co.
- Ysasi, N. A., **Brown, A. D.**, & Silva, I. (2013). Shoulder injury and pain among persons with spinal cord injury. *Journal of Life Care Planning, 12*(2), 77-89.

SELECTED NATIONAL REFEREED OR INVITED PRESENTATIONS

- Joseph, M., Becton, A. B., & Henderson, D. (July, 2016). **Culturally Ethical Leadership: Fact or Fiction.** National Association of Multicultural Rehabilitation Concerns, The 23rd Annual Training Conference: New Orleans, LA. (concurrent)
- Puente, D. & Becton, A. B. (July, 2016). **Dual Minority/Intersectionality: What Does it Mean to be Culturally Deaf while Belonging to an Ethnic Minority Group?** National Association of Multicultural Rehabilitation Concerns, The 23rd Annual Training Conference: New Orleans, LA. (poster)
- Lusk, S., Paul, T., & Becton, A. B. (April, 2016). **The intersection of federal legislation, state laws, and vocational rehabilitation policies.** National Council on Rehabilitation Education, Annual NCRE Professional Conference: Newport Beach, California. (concurrent)
- Diallo, A., Vaughn, M., Becton, A. B., Chen, R. K., & Wilson, K. (July, 2015). **The Art of Publishing in Higher Education.** National Association of Multicultural Rehabilitation Concerns, The 21st Annual Training Conference: Charlotte, NC. (concurrent)

PROFESSIONAL SERVICE

University Service

- Creativity and Innovation for Effectiveness (CAIFE), Appointed Member, (California State University, Fresno, 2016-2017)
- Nominating/Elections Committee, Appointed Member, (California State University, Fresno, 2015-2018)
- Untenured Faculty Organization (UFO), Secretary, (California State University, Fresno, 2016-Present)

School Service

- Faculty Development Committee, CER Representative (California State University, Fresno, 2014-present)
- Research Committee, CER Representative (California State University, Fresno, 2014-present)
- Research Committee, Chair and CER Representative (California State University, Fresno, 2014-2016)

PROFESSIONAL ORGANIZATIONS

Leadership

- Resources for Independence Central Valley Audit Committee Chair (2016)
- Resources for Independence Central Valley Board Vice-President (2015-present)
- American Rehabilitation Counseling Association, Legislation Standing Committee Chair, (American Counseling Association, 2014-present)

Memberships

- NAADAC The Association for Addiction professionals (2016-present)
- American Counselor Education and Supervision (2015-present)
- International Association of Rehabilitation Professionals (2014-present)
- American Counseling Association (2014-present)
- American Rehabilitation Counseling Association (2014-present)

AWARDS AND RECOGNITIONS

- Provost Award for Promising New Faculty Award. (2017). California State University, Fresno.