

This agreement is to be reviewed at the first triad meeting with the Teacher Candidate (TC), Mentor Teacher (MT) and University Clinical Practice Coach (CC). This is a working document that can be adjusted as needed. The weeks shown are estimates and do not necessarily match the actual weeks of the semester. Remember that exploring and engaging with the [Teaching Performance Expectations](#) (TPEs) must remain central to TC learning and development. This agreement is to be uploaded into the Teacher Candidate's Tk20 binder after the triad meeting. This is a **Recommended Timeline - Consider thoughtful flexibility during COVID-19**

Week	Teacher Candidate (TC) Role in the Classroom	Clinical Coach (CC) Role
1	<ul style="list-style-type: none"> ● Complete COVID-19 Risk Management Training and Sign Kremen COVID-19 Risk Acknowledgement Form via DocuSign ● First triad meeting. Review this agreement, the K-12 Student Privacy and Social Media Policy, and the roles of Teacher Candidate [TC], University Clinical Practice Coach [CC] and the Mentor Teacher [MT]. ● Observe classroom procedures, routines, and classroom management approach ● Learn school layout, policies, bell schedule, school and procedures ● Your MT and Coach are your support. Feel free to ask questions and for assistance. ● Review FAST Manual 	<ul style="list-style-type: none"> ● Schedule and hold first triad meeting with TC and MT ● Review the MT guide, CC role and this agreement at the triad meeting
2	<ul style="list-style-type: none"> ● Complete COVID-19 Risk Management Training and Sign Kremen COVID-19 Risk Acknowledgement Form via DocuSign ● First triad meeting. Review this agreement, the K-12 Student Privacy and Social Media Policy, and the roles of Teacher Candidate [TC], University Clinical Practice Coach [CC] and the Mentor Teacher [MT]. ● Share course assignments & due dates with MT ● Plan for how to incorporate your coursework into clinical practice as much as possible ● Schedule a regular time to meet with the MT ● Start to plan for 6 formal lesson observations with the University Coach; consider in which weeks you will record your lesson ● Collaborate with MT to determine the four content areas to be taught over the first half of the semester. Discuss with Coach. ● Observe classroom procedures, routines, and classroom management approach ● Learn school layout, policies, operating procedures ● Plan for classroom emergencies ● Introduce yourself to Office Manager, Custodian, Librarian, and other support staff (when back on site in-person). ● Review FAST Manual 	<ul style="list-style-type: none"> ● Schedule and hold first triad meeting with TC and MT ● Review the MT guide, CC role and this agreement at the triad meeting ● Plan for 6 formal lessons and regular check-ins with TC ● Check in with MT; establish regular check in routine (e.g, monthly email, anytime text, etc)
3	<ul style="list-style-type: none"> ● Finalize plan for 6 formal lesson observations with the University Coach; consider in which weeks you will record your lesson ● Assume responsibility for another classroom routine each week ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Log clinical hours in Tk20* 	<ul style="list-style-type: none"> ● Plan for 6 formal lessons and regular check-ins with TC ● Continue check-ins & discuss contingency plans for CTC approved clinical hours; if needed ● Check in with MT on TC progress
4	<ul style="list-style-type: none"> ● Teach lessons in the first content area ● Assume responsibility for another classroom routine each week ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together 	<ul style="list-style-type: none"> ● Continue check-ins & start formal/informal observations & discuss contingency plans for CTC approved clinical hours; if needed

	<ul style="list-style-type: none"> ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson for the first content area ● Log clinical hours in Tk20 	<ul style="list-style-type: none"> ● Debrief with TC after each observation ● Check in with MT on TC progress
5	<ul style="list-style-type: none"> ● Continue teaching lessons in the first content area ● Assume responsibility for another classroom routine each week ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson for the first content area ● Log clinical hours in Tk20 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress ● Schedule Mid-Term Performance Review
6	<ul style="list-style-type: none"> ● Continue teaching lessons in the first content area ● Assume responsibility for another classroom routine each week ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson for the first content area ● Log clinical hours in Tk20 	<ul style="list-style-type: none"> ● Continue check-ins & formal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress ● Prepare Mid-Term Evaluation for meeting
7	<ul style="list-style-type: none"> ● Teach lessons in the second content area ● Assume responsibility for another classroom routine each week ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson for the second content area ● Mid-Term Evaluation triad meeting; provide your input ● Log clinical hours in Tk20 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress ● Prepare Mid-Term Evaluation for meeting
8	<ul style="list-style-type: none"> ● Continue teaching lessons in the second content area ● Assume responsibility for all classroom routines daily ● Support MT with assessments, classroom activities and school events ● Participate in the development of weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson for the second content area ● Mid-Term Evaluation triad meeting; provide your input ● Log clinical hours in Tk20 	<ul style="list-style-type: none"> ● Continue check-ins & formal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Hold the second triad meeting in week 7, 8, or 9

<p>9</p>	<ul style="list-style-type: none"> ● Continue teaching daily lessons in the second content area for one week ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson for the second content area ● Mid-Term Evaluation triad meeting; provide your input ● Log clinical hours in Tk20 ● If planned, SVP Observation Recording 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress
<p>10</p>	<ul style="list-style-type: none"> ● Teach lessons that integrate the first and second content areas together within each lesson ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson that integrates the first and second content areas together ● Log clinical hours in Tk20 ● If planned, SVP Observation Recording 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress
<p>11</p>	<ul style="list-style-type: none"> ● Continue teaching daily lessons integrating the first and second content areas together within each lesson ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson that integrates the first and second content areas together ● Log clinical hours in Tk20 ● If planned, SVP Observation Recording 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress
<p>12</p>	<ul style="list-style-type: none"> ● Teach daily lessons that integrate the first and second content areas together within each lesson ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson that integrates the first and second content areas together ● Log clinical hours in Tk20 ● If planned, SVP Observation Recording 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress ● Schedule last triad meeting for Final Performance Review
<p>13</p>	<ul style="list-style-type: none"> ● Continue teaching daily lessons integrating the first and second content areas together within each lesson ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Develop one lesson that integrates the first and second content areas together ● Log clinical hours in Tk20 ● FAST Goal: Complete SVP by April 8, 2022 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations, & discuss contingency plans for CTC approved clinical hours; if needed ● Debrief with TC after each observation ● Check in with MT on TC progress ● Prepare Final Performance Review

14	<ul style="list-style-type: none"> ● Teach lessons on content in which you have established an improvement goal ● Support MT with assessments, classroom activities and school events ● Participate in the development of the weekly lesson plans with your MT; observe and ask how a unit is put together ● Attend IEP meetings, if appropriate, virtual site meetings and professional development with MT ● Log clinical hours in Tk20 ● FAST TASK: Site Visitation Project (SVP) Planning & Implementation (observation) to be completed 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations ● Debrief with TC after each observation ● Check in with MT on TC progress ● Prepare Final Performance Review
15-16	<ul style="list-style-type: none"> ● Teach lessons on content in which you have established an improvement goal ● Participate in the development of lesson plans ● Plan good-bye event for class with MT ● Final Evaluation triad meeting; provide your input ● Review and finalize log of clinical hours in Tk20 ● FAST TASK: Site Visitation Project(SVP) Reflections to be completed 	<ul style="list-style-type: none"> ● Continue check-ins & formal/informal observations ● Debrief with TC after each observation ● Final Performance Review triad meeting; provide your input

*For Clinical Hours remember to focus on how those hours help you deepen the knowledge and skills as framed by the [CA Teaching Performance Expectations](#). Consider referencing the TPEs in your course discussions/assignments, clinical reflections, and discussions with coaches and mentor teachers. Goal = quality over quantity in your clinical experience.

Mentor Teacher Roles

1. Introduces and acquaints the Teacher Candidate with school and classroom management procedures including the dress code, child abuse reporting, incident reports, specialized programs, library resources, technology, state and/or district frameworks, content standards, disciplinary and emergency procedures.
2. Arrange for the Teacher Candidate to attend grade level and or Professional Learning Communities, Student Study Team/IEP, faculty, parent/school meetings and to participate in parent conferences, as needed to fulfill coursework requirements.
3. Arrange a weekly planning period with the Teacher Candidate. Discusses and plans for opportunities for Co-teaching. Gives continuous feedback to the Teacher Candidate - both written and verbal using the [TPEs](#) as a guide. Uses effective questioning strategies to help the student become skillful in self-assessment and goal setting.
4. Models effective teaching methods for a given school subject before asking the Teacher Candidate to teach the subject.
5. Arrange for the Teacher Candidate to have ample teaching opportunities. Reviews all lesson plans of the Teacher Candidate at least one day prior to teaching.
6. Gives continuous feedback to the Teacher Candidate - both written and verbal using the [TPEs](#) as a guide. Uses effective questioning strategies to help the student become skillful in self-assessment and goal setting.
7. Assigns responsibilities to the Teacher Candidate and assists the Teacher Candidate in meeting competencies.
8. Maintains communication with the University Coach regarding the student’s progress. Changes the class schedule when necessary to help facilitate the observation of the Teacher Candidate by the University Coach.
9. Informs University Coach of Teacher Candidate’s absences, inappropriate dress, or concerns regarding professionalism.
10. Agrees to complete required Midterm Evaluation and Final Evaluation online forms by a designated date, as set by the University Coach. When evaluating, the Mentor Teacher considers the candidate’s stage as a beginning teacher and gives input regarding course credit to the University Coach using the [TPEs](#) as a guide.

11. Participates in a Midterm Evaluation conference and Final Evaluation conference with the University Coach and Teacher Candidate using the [TPEs](#) as a guide.

Teacher Candidate Name (Print)
Signature & Date

Mentor Teacher Name (Print) &
Signature & Date

Clinical Coach Name (print) &
Signature & Date
